

Minutes of the Stated Meeting June 7, 2008 Presbytery of Northern New England

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Convene

The Presbytery of Northern New England met in stated session on Saturday, June 7, 2008 at Fairbanks Union Church, Farmington, ME. The moderator, Rev. Tom Woodward, called the meeting to order with prayer at 9:32 AM.

See Appendix M for the attendance roll. The stated clerk declared a quorum.

Voted to approve the docket as amended.

Elders present for the first time were introduced.

Voted to seat the following as corresponding members.

Rev. Douglas Rickard (Salvation Army)

The assembly was welcomed to Fairbanks Union Church by Scott Planting, pastor. He provided a brief history of the church and a description of the logistics of the meeting.

Stated Clerk Report

By Elder Cliff Creel

Voted to approve the minutes of the December 1, 2007 presbytery meeting (omnibus).

Voted to approve the minutes of the April 6, 2008 called presbytery meeting (omnibus).

Voted to approve excused absences as listed in Appendix A.

Voted to approve the omnibus motion.

Session Minutes

The records of additional churches have been reviewed as required by G-9.0407d(1). The results are as follows.

| Church | Exceptions |
|---------------|---|
| S. Ryegate | No record that the Lord's Supper was celebrated No annual review of membership No examination and approval of new officers No budget report and approval Pastor terms of call not listed No annual statistical report No annual financial review Roll Book not submitted for review. |
| Leeds | No annual statistical report No annual review of insurance No annual meeting between session and deacons No annual financial review Roll Book not submitted for review |

The following churches have not yet submitted their records in compliance with the required annual review (G-0.0407d). The clerk of session and/or pastor should contact the Stated Clerk immediately to arrange for a review.

Haverhill
New Portland
North New Portland

Presbytery Minutes

The Synod has completed the annual review of the Presbytery minutes. This is done to fulfill its responsibility of oversight of Presbytery operations. Presbytery governance is reflected in its minutes.

Two exceptions were noted:

1. The Committee on Representation did not submit its required annual report
2. There were no triennial visitations to churches during the year. (COM has verified that there were visitations to New Boston, North Turner and Bedford. These were not reported because of an oversight.)

Additionally, the Synod gave a number of commendations to the Presbytery.

1. The minutes had a very good appearance with nice use of tables to make them easier to read.
2. The Presbytery adopted standards for Ethical Conduct.

3. Moderator Joan Gray preached at Bedford as part of its 175th anniversary of the Sanctuary building.
4. The Ubunye Partnership pastor exchange was held.
5. The Presbytery included a memorial minute for an elder (Francis Nelson).
6. The Lund Principle and Codicil was adopted as encouraged by the Vermont Ecumenical Council and Bible Society.
7. The work of our administrative commission to deal with the Londonderry church shows a clear charge of how to deal with a church in schism.
8. The Presbytery gives a gift of a stole with the PC(USA) emblem to each newly ordained minister.

Investigative Committee

A second disciplinary allegation has been received against a minister member of the presbytery. This allegation was turned over to the existing investigative committee as a related matter.

Other

It is noted that the stated presbytery meeting of March 1, 2008 was cancelled because of a concern of traveling safety in a substantial snow and ice storm.

Dennis Hett was ordained to Minister of the Word and Sacrament on January 20, 2008.

Rev. James Underwood passed away on February 13, 2008 at Cape Elizabeth, ME. Appendix G contains a memorial to the outstanding life of service for this minister.

We have recently discovered that Rev. Wei Chai passed away on December 30, 2003. Rev. Chai has been a member of our Presbytery since 1995. We lost contact with him after his retirement. All members are requested to notify us of any change in address.

The moderator has appointed Rev. Charles Munion to replace Rev. Robert Merrill on the Londonderry Administrative Commission.

The Presbytery Permanent Judicial Commission received training on March 13, 2008 from Laurie Griffith, Manager of Judicial Process, Office of the General Assembly. We were blessed for her journey from Louisville just to train our PJC.

Correspondence

A letter from the Presbytery of South Louisiana was received describing the disaster assistance efforts along the Florida and Gulf Coasts. The letter was distributed to the Presbytery.

A card was received from Dennis Hett thanking the Presbytery for its support through the preparation for ministry process and ordination. He also thanked the Presbytery for the gift of the stole.

Voted to approve the following omnibus motion.

| Motion | Committee | Reference |
|--|-------------------------|-----------------|
| 1. Approve minutes of December 1, 2007 stated meeting. | Stated Clerk | IV-C |
| 2. Approve minutes of April 6, 2008 called meeting. | Stated Clerk | IV-C |
| 3. Approve the amended commission for the Londonderry Administrative Commission | Stated Clerk | IV-C |
| 4. Grant Honorably Retired status to Garth Rosell | COM | V-E |
| 5. Grant Honorably Retired status to John Sanderson | COM | V-E |
| 6. Move Francois Akoa-Mongo to the inactive roll | COM | V-E |
| 7. Move Norman Koop to the inactive roll | COM | V-E |
| 8. Adopt the Minister Guidelines Policy | COM | V-E |
| 9. Adopt the amended Interim Ministry Policy T | COM | V-E |
| 10. Adopt the Separation Covenant Policy | COM | V-E |
| 11. Renew the commission of CLP Ann Marie Simone | COM | V-E |
| 12. Dismiss William Ackerman to the EPC | COM | V-E |
| 13. Dismiss John Weatherhogg to the UCC | COM | V-E |
| 14. Remove Sarah Folger from the rolls at her request | COM | V-E |
| 15. Remove Debbie Ingram from the rolls at her request | COM | V-E |
| 16. Adopt Immigrant Fellowship Elder Criteria | COM | V-E |
| 17. Adopt Background Check Policy | COM | V-E |

Items 3, 9, 10, 16 and 17 were removed from the omnibus and will be handled in the normal flow of business.

General Presbyter's Report

By Rev. Richard Wyatt

PASTOR EVENT

A July baseball game outing in Manchester is planned for clergy in the presbytery.

Southern New Hampshire/MA has two pastor groups meeting regularly.

MATE staff meets twice each month.

A new Interims Network Support group is in the process of forming.

Conversations have begun with Vermont pastors about possibilities of forming a meeting group.

Donna and I have begun informal dinners with pastor couples in our home. We also had a New Year's Day open house for a relaxed gathering and conversation.

CHURCHES

Tabernaculo de Adoracion y Musica, a new church fellowship in Lawrence MA which has a tremendous outreach to community youth and gangs has suffered a great loss of audio/video equipment, microphones, projectors, computers because of a recent break-in, and loss of the boiler for the Fellowship Hall that houses their youth ministries and has been their worship space. Worship has shifted to the sanctuary.

MATE

Four southern MATE churches. After meeting for over a year in periodic study and conversation, the four churches have affirmed their present and historic staffing patterns.

Leeds/Hartford PNC continues has George Hardy as Interim. Progress is being made in selecting an installed pastor.

Wales has a six-month temporary stated supply, Aaron Findley.

North Tuner continues with CLP Ann Marie Simone on a part-time basis.

United in Christ Starks has just called CLP Ann Marie Simone on a part-time basis.

MATE has a new Youth Coordinator, Jeremy Hamel who will also serve the Camp at the Eastward.

Katrina Relief. Both Barre First and Bedford sent relief teams to Louisiana in February. This is the third such mission trip for each congregation.

Eliot. The Chair of NCD, Isaias Rivera, and I met with the Eliot session in January to discuss the status of the Specialized Ministry Grant for their Brazilian ministry. The discussion was helpful and their explanation of their ministry was impressive. A grant from Synod and GA will strengthen this ministry.

Londonderry is being served by John Mokkalosian as a temporary supply pastor. Dennis Hett has just been ordained to serve as temporary supply associate pastor. The congregation continues to strengthen with the supportive guidance of the Administrative Commission. Worship attendance has been as high as 125, and averages 80.

Manchester First is experiencing a wonderful growth in membership. Several of the new members are families from the Sudan. They are becoming a multi-cultural church!

Marturia. Herby's wife Letty has been granted a green card. Herby himself is continuing the process for permanent residency.

Mid-Coast (Topsham ME) has completed the mission study and will be selecting a PNC shortly.

Nashua. The congregation has dedicated their new education/office wing. They are also increasing their worship attendance and are noticing a crowded sanctuary!

Topsham VT has refurbished their sanctuary and narthex. A dedication service will be June 15.

NEW ENGLAND PRESBYTERIES JOINT WORKSHOP

Through joint funding of the Board of Pensions, Synod, and presbyteries, a high-quality training event on the topics of **emergent church, immigrant ministries and urban** ministries will be planned. Each presbytery is contributing \$600 and identifying persons to serve on the planning team for the event. Rev. Bob Merrill and Rev. Eric Markman will represent PNNE.

NOMINATING COMMITTEE

Council needs to identify a layman and a laywoman for the Class of 2011 to serve on the Presbytery Nominating Committee. Please let the office know of any interest in serving on the part of yourself or someone in your church.

Nomination for other committees can be given to Rev. George Hardy 207-450-8999.

SPIRITUALITY of STEWARDSHIP

The Spirituality of Stewardship Conference is planned biennially by the Northeast Ecumenical Stewardship Council of which PNNE and the other New England presbyteries and Synod are members. The recent conference on April 4, 5 in Worcester MA. drew participation from 5 of our churches.

NEW ENGLAND PRESBYTERY PARTNERSHIP GROUP/ SYNOD

Partnership Groups are mission arms of the Synod comprised of commissioners in geographic regions.

They have provided funding for MATE and Camp Wilmot as well as special projects such as the uBunye *Partnership* Pastor Exchange Seminar (last summer in Greenfield, NH) and joint COM/CPM training (April in Bedford).

The PPG has funded two consultants to enhance our ministries: 1) to assist the three presbyteries to develop a stronger ministry on the many college campuses in New England; and 2) to assist our ministries with new immigrant communities.

The PPG is also supporting our legal costs defending the suit brought against us by the Evangelical Presbyterian Church which has enjoined use of the Book of Order.

SYNOD PERMANENT JUDICIAL COMMISSION. Having served two years as the Vice-Moderator of the PJC, I was recently elected Moderator.

GENERAL ASSEMBLY June 21-28.

In addition to our Commissioners, YAD, Cliff and I, if anyone is planning to attend the Assembly for any period, please let me know. Our presbytery regularly has a contingent of 10 or so. Thanks.

Londonderry Administrative Commission Report

By Rev. Bill McGregor, Elder Ingrid Cyros and Rev. John Makkosian

Since the administrative commission was formed, the situation at Londonderry Presbyterian Church (LPC) has changed substantially. The church is now in schism. The dissidents have filed suit in civil court necessitating our continuing response. Substantial financial aid was approved in the 2008 budget and requires close management.

The continuing church is undergoing extraordinary revitalization, mostly from the initiative of the session and pastors, but also supported by the AC.

The work specified in this amendment is now underway and implied from the current commission. However, this amendment will clarify and highlight the work of the administration commission.

Voted that the commission of the Londonderry Administrative Commission be amended by adding the last four bullets shown in bold type.

Therefore, be it resolved that the Presbytery Moderator shall appoint an administrative commission to the Londonderry Presbyterian Church (LPC), Londonderry, NH with the following authorities and responsibilities.

- To exercise every possible pastoral support and encouragement to Londonderry Presbyterian Church of the Presbyterian Church (U. S. A.)
- Inquire into and settle differences between and among the session and congregation.
- Work with the session and congregation to better understand the Presbyterian Church (U. S. A.) and their relationship to it.
- Contact current and past members of the congregation as necessary.
- Identify members loyal to the Presbyterian Church (U.S.A.)
- Determine the true church within the Presbyterian Church (U. S. A.). (G-8.0601)
- Provide for pastoral leadership and support to any persons loyal to the Presbyterian Church (U.S.A).
- Review church records and take possession as necessary (G-9.0408).
- Assume original jurisdiction if judged to be necessary.
- **Support and encourage the revitalization of the continuing congregation of LPC.**
- **Provide advice and other services as needed to the LPC Session.**
- **Pursue legal action in conjunction with the Presbytery to regain assets taken by dissidents.**
- **Manage the financial matters relating to this situation.**

Elder Ingrid Cyros, Rev. William McGregor and Rev. John Morkosian described the situation at the Londonderry church and the legal issues involved. The great success and vitality of the continuing congregation of the Londonderry Presbyterian Church (PCUSA) was described.

The former Londonderry Presbyterian Church session has filed a civil lawsuit against the Presbytery to prevent us from operating under our constitution (Book of Order). The civil legal action is about freedom of religion and the right of a church to operate under its constitution. The result of this action will set a precedent that could affect all churches in New Hampshire and even PCUSA churches outside New Hampshire. It is critical that we defend our freedom of religion and our right to self-govern.

Additionally, the Londonderry PCUSA session has filed a civil suit against the former session members to recover our property seized by that group.

Council Report

By Rev Eric Markman

Council voted to release the funds for the grant to Eliot Presbyterian Church for its Brazilian ministry after Eliot submits a budget approved by NCD, and to delegate to NCD the manner in which the grant is dispersed and the oversight for the use of those funds.

Council voted unanimously to continue the legal action in defense of the Presbytery and in support of the continuing Londonderry Presbyterian Church (PCUSA) congregation with the Presbytery continuing to pay the costs of both law firms. Our attorneys have agreed to reduce their fees and allow us to pay over time.

Council voted that all non-parish ministers be asked to give an annual offering to the Presbytery.

Council voted that the budget subcommittee shall revise the budget to provide a loss for 2008 of approximately \$25,000 (exclusive of additional legal fees) to be presented to Presbytery on June 7 for approval.

Council voted that funds from current liabilities may be used to cover any losses provided that restricted funds are restored as soon as possible.

Treasurer's Report

By Elder Robert Smith

Londonderry Presbyterian Church (PCUSA) is now self supporting.

The previously passed budget for 2008 included a loss of \$88,388 loss. We had planned to cover this loss from the \$55,757 we have in reserve and the \$43,000 that has been set aside for new church development which we can re-designate. This gave about \$99,000 available to cover the \$88,000 projected loss.

Last year we spent \$103,000 on the Londonderry church and associated legal fees. About \$27,000 was reimbursed by the General Assembly.

The Londonderry church is not the problem; it is currently self supporting. The money is going into legal fees to protect our rights as a connectional church.

Legal fees this year have already exceeded the \$80K budgeted. We have spent \$102,663 so far. We do not yet know if General Assembly can reimburse any of this expense. Going forward, we have worked out an arrangement with the attorneys to only charge half of their normal billing rate for the rest of the year and the possibility of carrying some of this year's expense into next year.

To provide the additional funds we may need, we have eliminated the budgeted \$45,840 of mission contributions to General Assembly and Synod and reduced the remaining operational budget by about \$15,000 which represents a manageable 4% of that part of the budget.

The revised budget as now proposed, indicates a reduced loss of \$27,262. It includes the previously budgeted \$80,000 for Londonderry legal fees.

These changes free \$61,126 to cover legal fees for the remainder of this year.

The revised budget includes paying our full per capita and all pass through funds. Some temporarily restricted funds may be used and repaid later if necessary.

The Law firms say they can stay within the range of \$30,000 to \$50,000 to finish 2008.

The issue is not the Londonderry Presbyterian Church and it's not the property. This is a matter of whether the state or the church runs the church

Voted to extend time for discussion until 1130.

Voted to approve the revised budget as shown in Appendix J with priority given to restoration of mission payments to the General Assembly and Synod and the restoration of payment of long term commitments as soon as possible.

Committee on Preparation for Ministry

By Rev. Jack Cabaness

CPM concurs with motion brought by COM concerning the criteria for fellowship elders.

Actions taken / decisions made:

1. Since the last Presbytery meeting, CPM has met twice: On January 26, 2008 and May 3, 2008. The following decisions were made at those two meetings:
2. The committee voted to remove **Cliff Singletary** from the roll of inquirers.
3. The committee voted to remove **John Nyagah** from the roll of Commissioned Lay Pastor trainees.
4. The committee voted to enroll **Rick Rivera** as a Commissioned Lay Pastor trainee.
5. The committee voted to remove **Karyn Cartier** from the roll of inquirers.
6. The committee voted jointly with COM to bring a motion to Presbytery urging the adoption of criteria for fellowship elders.
7. The committee voted to enroll **Matthew Long** as a Commissioned Lay Pastor trainee.
8. The committee voted to continue **Beth Richeson** as a Candidate for ordination to the ministry of Word and Sacrament. Passed all exams on first try.

Information background:

1. It was brought to the committee's decision that Cliff Singletary was no longer interested in pursuing ordination in the PC(USA), and so the committee voted to remove Cliff from the roll of inquirers.
2. Following a discussion of recent events in the life of the Ushindi Fellowship, the committee voted to remove John Nyagah from the list of CLP trainees.
3. The committee met with Rick Rivera, who is currently enrolled in a national CLP training program for Hispanic pastors. The committee voted to enroll Rick as a CLP trainee.
4. Following Karyn Cartier's request to CPM to withdraw from the preparation for ministry process, the committee voted to remove Karyn from the roll of inquirers.
5. COM and CPM met jointly during the lunch hour on May 3. Both committees recommended that the Presbytery adopt a criteria by which leaders in fellowships might be granted the status of elders. CPM hopes that by adopting such criteria we will be able to commission lay pastors within fellowship groups, who otherwise would not have any way of being ordained as elders since they are not members of a congregation.

Someone hoping to become a Commissioned Lay Pastor must be an elder before he or she can be commissioned.

6. The committee met with Matthew Long, who recently completed a two-year diploma program in theology at Gordon-Conwell Theological Seminary. The committee voted to enroll Matthew as a CLP trainee.
7. The committee met with Candidate Beth Richeson, who recently successfully completed all of the ordination exams. The committee voted to continue her as a candidate under care.

Mission Study Task Group

By Elder Jenny Stoner

The Vice Moderator, Elder Darryl Johnson took over as moderator of the meeting.

The Mission Study (MS) Taskforce has been continuing its work on Council's behalf, exploring the vision of the Presbytery in light of current financial concerns and feedback that we received from listening to church sessions.

The Mission Study Taskforce recently met with Council and committee chairs on February 8th and 9th for a presbytery leadership retreat. At the retreat, we explored where we have been as a presbytery in terms of congregational demographics and trends, staffing patterns, mission work, new church development, etc. We discussed what we had heard from listening to sessions of churches in the presbytery. And, we explored desired outcomes and ways of getting to those outcomes.

Listening to input from the wider presbytery and for God's leading, we concluded that the following as priority outcomes:

1. Engaging in "transformation" work within congregations of the Presbytery.
2. Being a presbytery that trains its clergy and members for ministry.
3. Being a presbytery that communicates well around a variety of issues and activities.

We concluded that the present financial concerns do not dictate any immediate structural or staffing changes for the presbytery.

And, we discussed matters that we could explore and undertake immediately that could achieve our desired outcomes:

1. Moving the presbytery office to a church.
2. Supporting and encouraging the transformation task force.
3. Reconvening the budget committee.
4. Working on communication via further website development and other mediums
5. Working on an educational event

The ongoing work of the MS Taskforce will be meeting with church sessions (along with a member of council) in order to "close the loop" opened by our initial listening campaign and communicate presbytery's current work.

On your behalf,

Carl Hilton VanOsdall, Chair
for the Mission Study Taskforce (Karen Hagy, Cathy Gibson, Darryl Johnson, Dick Sanner, Jenny Stoner, and Tom Woodward)

Retirement Ceremony

By Rev. Thomas Woodward, Moderator

John Sanderson and Garth Rosell were honored with a retirement ceremony and given certificates.

Recess for Lunch and Fellowship

The assembly recessed for lunch at 12:01 pm. The lunch offering went to the Salvation Army.

Worship

The assembly reconvened for worship at 1:18 pm.

The worship offering went to the Sudanese Fellowship.

The assembly resumed its business meeting at 2:20 pm with Rev. Tom Woodward as moderator.

Commissioning of Ann Marie Simone

The commission of Elder Ann Marie Simone as a Commissioned Lay Pastor was formally recognized.

African Mission Experience

By Rev. James Stuart

Upon invitation of the Moderator, the Vice Moderator, Elder Darryl Johnson, moderated the remainder of the meeting.

Rev. Stuart described his experience on recent trips to Rwanda and his work with genocide survivors. Several members of the Windham church have accompanied him on these trips and future trips are planned.

A slide show was presented showing the people of Rwanda and mission work.

Committee on Ministry

By Elder Dave Stoner

Voted to grant Honorably Retired status to Rev. Dr. Garth Rosell, effective 1 January 2008. (omnibus)

Voted to grant Honorably Retired status to Rev. John Sanderson, effective 1 July 2008. (omnibus)

Voted to amend the CLP commission of Ann Marie Simone approved to take effect on 5 March 2008 to add the call to United in Christ, Starks, ME. (omnibus)

Voted to place Francois Akoa-Mongo on the inactive roll. (omnibus)

Voted to place Norman Koop on the inactive roll. (omnibus)

Voted to dismiss William A. Ackerman, at his request, to the Evangelical Presbyterian Church and remove from the rolls of Presbytery, without prejudice. (omnibus)

Voted to dismiss John Weatherhogg, at his request, to the United Church of Christ and remove from the rolls of Presbytery, without prejudice. (omnibus)

Voted to remove Sarah Foulger, at her request, from the rolls of Presbytery, without prejudice. (omnibus)

Voted to remove Debbie J. Ingram, at her request, from the rolls of Presbytery, without prejudice. (omnibus)

Voted to approve the ordination of Lynne Hardy to Minister of the Word and Sacrament when the request and call are received from Transylvania Presbytery. It is also approved that Albany Presbytery will be requested to perform the ordination on behalf of the Presbytery of Northern New England so she can be ordained in her previous church.

Voted to adopt Minister Guidelines as shown in Appendix D. (omnibus)

Voted to adopt the updated Interim Minister Policy as shown in Appendix E.

Voted to adopt Separation Covenant as shown in Appendix F.

Voted to adopt the Fellowship Elder policy as shown in Appendix H.

Voted to adopt the Background Check Policy as shown in Appendix I.

Actions taken/Decisions made:

1. *Diane Hoppe Hugo*. Admitted to PNNE membership, effective 5 January 2008.
2. Granted the following exceptions to the requirement for attending at least one Presbytery meeting each year:
 - a. *Jeffrey Young* as long as he continues service as a Military Chaplain.
 - b. *Robert Bayley* for the duration of his ministry in New Zealand.
 - c. *Martha McDowell* for the duration of her ministry in Western Canada.
3. *Bruce Langford*. Approved the extension of the call of Bruce Langford as Interim Pastor to the Foreside Community Church (UCC) for the period of 12 February 2008 to 30 March 2008 under the same terms as the original one year call, proportionately applied.
4. *United in Christ, Starks, ME*. Recommends the session contract with Ann Marie Simone for the period prior to 5 March 2008. Scott Planting continues to serve as Moderator of the United in Christ congregation until 5 March 2008.
5. *John Mahler*. Approved the renewal of the call of John Mahler as Stated Supply to the congregation in Topsham, VT for the calendar year 2008 under the same terms of call.
6. *Mary Westfall*. Approved the 2007 report of Mary Westfall.
7. *George Hunsinger*. Recommends that Council invite George Hunsinger to address a future meeting of the Presbytery.
8. *Blair Moffett*, admitted to PNNE membership, effective 16 February 2008.
9. *Aaron Findley*. Approved call to Wales Presbyterian Church as Part-Time Stated Supply, requested Flint River Presbytery to proceed with his ordination, and transfer Rev. Aaron Findley to PNNE, effective 1 March 2008, if the way be clear.
10. *Mid-Coast Presbyterian Church*. Approved the Mission Study, and authorized the congregation to elect a Pastor Nominating Committee.
11. *Elizabeth Herrinton-Hodge*. Approved change in terms of call effective 1 Jan 08, and transferred her to Mid-Kentucky Presbytery.
12. *James MacKellar*. Approved the call to Jim MacKellar as acting stated clerk on a complaint against New York City Presbytery filed by the Stated Clerk of that Presbytery.

13. George Pomeroy (HR). Transferred Rev. Pomeroy (HR) to Southern New England Presbytery, effective 25 February 2008.
14. Rebecca Strader. Validated the call to the Rev. Becky Strader to the State of Vermont Department of Children and Families as Director of PINS (Partners in Service) where she will be an independent liaison between State human services staff and partner churches.
15. David Medeiros. Approved the terms of call of David Medeiros as Tentmaker Temporary Supply Associate Pastor, Londonderry Presbyterian Church.
16. Triennial Reviews. 2007 triennial visit reports for Bedford (September 07), New Boston (November 2007), and North Turner (December 2007) had been previously approved by COM but neither minuted nor reported to Presbytery.
17. Annual Reports. Annual reports were approved for the following clergy members of Presbytery serving in ministries other than PCUSA parishes:
- | | | |
|------------------|----------------------|------------------|
| Brendon Bass | Robert Bayley | Carol Ann Barker |
| Richard Crocker | Marvin Ellison | Charles Lindner |
| Constance Strand | Allison VanderLinden | Daniel Walker |
| Mary Westfall | Steven Wigall | Richard Wyatt |
| Jeffrey Young | | |
- Annual Reports are yet to be received from the following members:*
- | | | |
|---------------------|------------------|---------------------|
| Lynn Burgess | Mia Dyson | Peter Howe |
| Diane Hoppe Hugo | George Hunsinger | Jon Michael Laidlaw |
| Mandy Lape-Freeberg | | Martha McDowell |
18. Changes in Terms of Call. Changes in terms of call during the first 5 months of 2008, as reported to COM, were approved for the following pastors serving PCUSA congregations:
- Antrim—Peggi Boyce
 - Barnet—John Sanderson
 - Barre—Carl Hilton VanOsdall
 - Bedford—Nick Van Gombos and Karen Hagy
 - Burlington—Mike Brown
 - East Craftsbury—Jack Cabaness
 - Fairbanks, New Portland, North New Portland, and MATE—Scott Planting
 - Graniteville—Becky Strader
 - Londonderry—John Mokkaosian
 - Lowell—Ted Zaragoza
 - Manchester—Doug Rickard
 - Nashua – Eric Markman
 - North Turner—Ann Marie Simone
 - New London—Bob Merrill
 - Newburyport—Rob John
 - Rochester—Herby Moningka
 - Ryegate and South Ryegate—Catherine Cook
 - Windham—Jim Stuart
19. Douglas K. Stewart (HR). Transferred to the Mission Presbytery.
20. Steve R. Wigall. Validated call as Facilitator, Life Links, Inc., for People with Disabilities.
21. Steve Row. Steve Row appointed Moderator of Mid-Coast Presbyterian Church upon the departure of Dick Sanner.

22. Douglas Rickard. Approved renewal of the call to stated supply to First Presbyterian, Manchester, NH through April 30, 2009 at the same terms of call.

Information background:

1. Training. COM and CPM participated in training for the three New England Presbyteries on 19 April, at the Bedford Presbyterian Church.
2. Mid Coast. Dick Sanner's term as Interim Pastor ends on 30 June 2008. His last Sunday in the pulpit is 15 June. The PNC has been elected.
3. Mission Studies. Haverhill and Nashua have commenced their Mission Studies.
4. Quinquennial Anniversaries. The following clergy members of Presbytery celebrate quinquennial anniversaries during the first 6 months of 2008:

| | | |
|----------|-----------------------|---------------|
| 65 Years | Robert Bonthius | 16 May 1943 |
| 55 Years | Robert Reed | 4 May 1953 |
| | Dwight White | 24 May 1953 |
| 50 Years | Fred Buechner | 1 June 1958 |
| 45 Years | James Kirk | 21 April 1963 |
| 35 Years | Robert Gustafson | 8 Feb 1973 |
| | Robert Bayley | 29 May 1973 |
| 30 Years | Jeffrey Young | 4 June 1978 |
| | Richard Wyatt | 14 June 1978 |
| 20 Years | Eric Markman | 10 April 1988 |
| 10 Years | Gina Hilton-VanOsdall | 18 Jan 1998 |

5. COM meetings for the remainder of 2008 will be held at the Bedford Presbyterian Church on the following days:

| | | | |
|---------|-------------|------------|-------------|
| 19 July | 6 September | 18 October | 15 November |
|---------|-------------|------------|-------------|

6. Barnet. Dave Stoner was appointed COM liaison.
7. Leeds/Hartford. The PNC has been reactivated.

Maine Council of Churches

By Rev. Richard Sanner

The Maine Council of Churches is composed of many denominations. Its motto is to seek the common ground, working for the common good; rooted in the Hebrew and Christian Scriptures. The mission is to inspire congregations and persons of faith to unite in good works that builds the culture of justice, peace and compassion.

The Council is active in areas such as local solutions to global climate change, humane immigration reform, Native American economic development, affordable health care. They are active in the national religious campaign against torture, the food and housing ministries within the state, fair tax reform and inter-religious dialog.

The Council has integrity in the state of Maine and legislators listen to the Council.

Peacemaking

By Elder Joanne Hardy

Three important points were made concerning peacemaking.

1. The "Commitment to Peacemaking" is now in its 25th year. All churches not currently in the program are asked to consider joining.
2. There is work to re-establish the Peace and Justice Task Group.
3. Elder Hardy has just returned from a Pentecost Peace Pilgrimage to the mid-east sponsored by the Presbyterian Peace Fellowship. During this time she was immersed in learning about the Palestinian and Israeli conflict and to discern where god is working in the midst of this conflict.

Safe Church Task Group

By Rev. David Wiley

By now those of you who are pastors or clerks of session should each have received all six of our famous MEMOs. These were sent from the presbytery office, via email, using its official list of pastors and clerks of session. (Three were sent by surface mail to clerks without email.)

If you are an elder commissioner to this presbytery assembly and have no idea what this update is about, please check with your pastor, clerk or me, David Wiley dnwiley1@comcast.net and we/I will be glad to bring you up to speed.

Each Memo consisted of some boxes to check and some attachments, basically forms or checklists to guide a church as it set about the process of pulling together a Congregational Safe Church Policy which focuses not only upon matters of abuse but also the safety and security of facilities.

If your church has not yet appointed someone to shepherd this process—that of preparing the draft of a policy for your church by September 2008—please send that person's name, when you have it, to Elder Sue Jones at bitsplice@comcast.net.

The Safe Church Task Group hopes to have a sample congregational safe church policy, including relevant forms and appendices, available for your consideration by the time of the September Assembly 2008. This sample will not necessarily be merely a fill-in-the-blank exercise. It should, however, be complete enough for easy adaptation to your local situation—adaptation, that is, which remains true to the best-practices standard of such policies today and fully in conformity with our updated denominational policy. You will be glad you have an approved policy when you wish you had one!

Task Group members:

Elder David Dickey, Bedford
 Elder Alan Fahrner, Antrim
 Rev. John Henry, Newburyport
 Elder Sue Jones, Eliot
 Rev. David Wiley, *chair*
 Rev. Thomas Woodward, *ex officio*

Nominating Committee

By Rev. George Hardy

Voted that the moderator shall appoint two additional exam readers for 2008.

Transformation Task Group

By Rev. Bob Merrill

The Transformation Task Group submitted the written report in Appendix K.

Committee on Representation

Written report submitted.

The Committee on Representation submitted the written report shown in Appendix C.

Adjournment

The assembly adjourned with prayer at 3:55 pm.

Next meetings:

September 13, 2008, East Craftsbury, VT
 December 6, 2008, Antrim, NH

Attested,

Cliff Creel, Stated Clerk

Appendix A: Excused Absences

| Name | Reason |
|------------------------|---|
| Barker, Carol Ann | Attending graduation at United Christian Academy where she teaches. |
| Booth, Ralph | Family responsibilities |
| Boyce, Peggi | Conflict with funeral |
| Brown, Michael | Previously scheduled conflict |
| Burgess, Lynn | Out of town for friend's surgery |
| Cook, Catherine | Conflict with funeral |
| Crocker, Richard | Conflict with Dartmouth Baccalaureate service |
| Croteau, Shannon | Prior commitments |
| Ellison, Marvin | Teaching class at Bangor Seminary |
| Hagy, Karen | Conflict with daughter's graduation at Dartmouth |
| Hilton-VanOsdall, Carl | On sabbatical |
| Howe, Peter | Youth group fundraiser |
| Laidlaw, Michael | Grandson's high school graduation in North Carolina |
| Lindner, Charles | Sciatic nerve problems exacerbated by long sitting |
| Mabon, Joan | Conflict in schedule |
| Rivera, Isaias | Personal business relating to mother's death |
| Shook, Charles | At Stony Point Conference Center for Bill Pindar's retirement |
| Strader, Rebecca | Vacation |
| Strand Constance | Car trouble |
| Tedrow, Tricia | Picking up family at Manchester airport |
| Udampo, Elvis | Conflict with schedule |
| Van Gombos, Nicholas | Conflict with Bedford church program |
| Vanderlinden, Allison | In Denver |
| Walker, Daniel | Travel problems – plane cancelled |
| Weatherhogg, Tracy | Church conflict |
| Zaragoza, Ted | Cambodian wedding |

Appendix B: Minutes of Dennis Hett Ordination

Minutes Administrative Commission for Ordination of Dennis Hett As Minister of Word and Sacrament

Members Present: Rev. Tom Woodward, Rev. Nick Van Gombos, Rev. Brendon Bass, Rev. John Mokkaosian, Elder Charlene Robbins (Bedford), Elder Rita Kirk (Nashua), Elder Ingrid Cyros (Newburyport).

Members Excused: none

Members Absent: none

The Presbytery of Northern New England appointed this administrative commission on December 1, 2007 for the purpose of ordaining Dennis Hett as Tentmaker Temporary Supply Associate Pastor of Londonderry Presbyterian Church - PCUSA.

A quorum being present, the moderator, Rev. Tom Woodward, called the commission to order with prayer at 2:37 pm on January 20, 2008 at Bedford Presbyterian Church.

Voted that Vice Moderator Darryl Johnson be seated as a corresponding member.

Voted to Ordain Dennis Hett to be the Tentmaker Temporary Supply Associate Pastor of Londonderry Presbyterian Church - PCUSA.

Voted to adjourn at the conclusion of the benediction of the installation service.

With joy and thanksgiving, the commission shall proceed to attend and participate in the ordination service.

An offering of \$285.20 was collected during the service to assist other candidates for ministry.

This completes the work of this commission.

Submitted and attested,

Cliff Creel, Stated Clerk

Appendix C: Committee on Representation Report

Synod of the Northeast

Committee on Representation

Presbytery Report for 2006

1. Presbytery of *Northern New England*

Executive Presbyter [or equivalent] *Rev. Dr. Richard O. Wyatt, General Presbyter*

Stated Clerk: *Clifford Creel*

2. Chairperson or Moderator of your Committee on Representation (COR):

Name *Rev. Dennis R. Hett*

Address *548 Belmont Street #2 ~ Manchester, NH 03104*

Phone *(603) 935-8140 (home) (603) 512-4009 (cell)*

Email address *dhett@londonderrypcusa.org*

When does your term expire? *December 2008*

3. When did your Presbytery Committee on Representation meet in 2007? (Please give month and date): *Previous chair did not call a meeting.*

4. Does your presbytery COR have a statement of purpose or mission?

No What is used to guide COR? *Book of Order*

5. What are the plans of your Presbytery COR for the coming year? (Give those for the current year if plans for the coming year have not yet been set.) Please attach as a separate sheet. *To meet, and to develop goals.*

6. Are you regularly working with the Committee on Nominations? How? *The new chair plans to do so.*

7. What has your Committee done this past year to encourage and raise awareness for greater inclusiveness? *N/A*

8. How many congregations are receiving exemptions in relation to ordination of women as elders and deacons? *None.*

What is being done to move towards more inclusive leadership? *Ethnic members serve on Council. We held a retreat that focused on cross-cultural relations as part of an exchange of pastors with our partner presbytery in South Africa. The nominating committee searches continuously for members from our ethnic congregations for individuals who are willing to serve on committees.*

9. What provisions does your presbytery make to provide for accessibility of persons with disabilities to the meetings related to the work of the presbytery? *N/A (But the new chair is a person with a disability).*

10. What provisions does your presbytery make to provide child and/or dependent care for presbytery-related meetings? *Always provided.*

11. Do you see ways for Synod's Committee on Representation and/or this report to be more helpful in encouraging the work of your Presbytery's Committee on Representation? *The new chair will respond to this question in the 2008 report.*

12. Has your COR participated in a presbytery day, or some other educational program? If so, briefly describe what you did.

13. Given the limited number of clergy participating in Presbytery CORs, what are you doing to include clergy in the work of the committee? *The 2008 chair, and one member are clergy.*

14. Other comments/highlights of achievement(s) of the year.

15. Using the attached graph please indicate the statistical analysis of the diversity of persons serving on Presbytery Committees or Units:

Report Submitted by: Presbytery COR Moderator

The Presbytery of *Northern New England* received this report of the Committee on Representation on March 1, 2008 at First Presbyterian Church (Old South), Newburyport, MA.

Signature of the Stated Clerk

Please return this form on or before February 12, 2007, to the Synod of the Northeast, Attention: Committee on Representation, 5811 Heritage Landing Drive, East Syracuse, New York, 13057-9360.

| | TOTAL # | GENDER | | RACIAL/ETHNIC | | | | | | AGE GROUPS | | | | | | SN | STATUS | |
|-----------------------------|------------|--------|----|---------------|----|----|---|----|----|------------|---|---|----|----|----|----|--------|----|
| | | M | F | AF | AS | LA | A | KO | AE | 1 | 2 | 3 | 4 | 5 | 6 | | C | EL |
| TRUSTEES | 4 | 3 | 1 | | | 1 | | | 4 | | | 1 | 1 | | 2 | | 1 | 3 |
| COUNCIL | 16 | 11 | 5 | 1 | 1 | | | | 14 | | 1 | 1 | 6 | 5 | 3 | | 7 | 9 |
| BUDGET | 5 | 3 | 2 | | | 1 | | | 4 | | | 1 | 1 | 1 | 2 | | 2 | 3 |
| PERSONNEL | 2 | 2 | | | | | | | 2 | | | | | 1 | 1 | | | 2 |
| COMMITTEE ON MINISTRY | 12 | 7 | 5 | | | 1 | | | 11 | | | 1 | 2 | 4 | 5 | | 6 | 6 |
| PREPARATION FOR MINISTRY | 12 | 6 | 6 | | | 1 | | | 11 | | 1 | 2 | 1 | 3 | 5 | | 5 | 7 |
| REPRESENTATION | 6 | 3 | 3 | 1 | 2 | | | | 3 | | | 1 | 3 | 3 | | 1 | 2 | 4 |
| NOMINATIONS | 6 | 4 | 2 | | | | | | 6 | | | | 1 | 3 | 2 | | 2 | 4 |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| * TOTALS | 63 | 39 | 24 | 2 | 3 | 4 | | | 55 | | 1 | 7 | 15 | 20 | 20 | 1 | 25 | 38 |

Appendix D: Minister Guidelines Policy

Minister Guidelines

1. Honorarium Guidelines

a. Pulpit Supply. Pulpit Supply to a parish should receive a stipend and travel mileage. The session is permitted to negotiate the amounts. The Presbytery recommends a stipend of at least of \$100 per Sunday for parishes with fewer than 100 communicant members and \$150 for parishes with 100 or more communicant members.

b. Moderator. COM appoints a session moderator to parishes who do not have a pastor. The session is permitted to negotiate the amount to be paid to the appointed moderator. The Presbytery recommends a stipend of a least \$100 per meeting plus mileage.

2. Requirements for Receiving Ministers from another Denomination.

a. For full and permanent membership in PCUSA.

- 1) The denomination where the minister has standing must be in correspondence with the PCUSA—verification can be determined from the Office of the General Assembly.
- 2) The minister's denomination must verify that the minister is in good standing.
- 3) Evidence of a baccalaureate degree from an accredited college or university, and a theological degree from an institution acceptable to the Presbytery must be received. (These requirements can be waived only in extraordinary circumstances upon examination by Presbytery, and approval by $\frac{3}{4}$ majority) G-11.0404a & b, and G-14.0471.
- 4) The minister must pass the same ordination exams we require of our candidates for ministry. (If the denomination of record is reformed and the minister has been ordained for 5 years, this requirement can be waived by $\frac{2}{3}$ vote of Presbytery) G-11.0404a&b, and G-14.0472.
- 5) The minister must demonstrate knowledge of PCUSA theology and polity that is acceptable to the Presbytery.
- 6) The minister must be released from the office of ordained ministry in the prior denomination.
- 7) The minister must be examined and approved by Presbytery (COM will bring the recommendation, but Presbytery must exam and vote.—PJC 1986, 156, 110.45 San Gabriel v. Jewett).
- 8) Special rules may apply to ministers for new immigrant fellowships and congregations, if the minister is in good standing in a denomination in correspondence with the PCUSA. G-11.0404f.
- 9) Special rules apply to ministers whose denomination is in full communion with PCUSA (G-11.0405b, G-15.0201, G-15.0302, and Book or Order--Appendix C--Formula of Agreement).

b. For temporary membership in PNNE (Dual Status)

- 1) The denomination where the minister has standing must be in correspondence with the PCUSA—verification can be determined from the Office of the General Assembly (G-11.0405a).
- 2) The denomination must verify that the minister is in good standing (G-11.0405a).
- 3) The terms of call are to serve a church in a temporary position (not called) or in a validated ministry (G-11.0405a).
- 4) The minister must pass the same interview, reference checks and examination used in the approval of any call. The ordination exams are not required.
- 5) The relationship must be approved by the COM.

NOTE: Once received, the minister is still a member of the prior denomination, but the minister will have voice and vote in Presbytery and may be elected to office or service on committees as long as the relationship to the congregation exists. However, the minister can not moderate the session of a church unless approved by the COM after satisfying a competent understanding of PCUSA polity and approved to serve as a Stated Supply or Interim.

c. For temporary service without PNNE membership

- 1) The denomination must verify that the minister is in good standing.
- 2) The temporary pastoral relationship must be approved by COM.

NOTE: The minister can preach, teach, serve the sacraments, and provide pastoral care, but not hold office, serve on committees, or moderate the session.

COM 16 February 2008
PNNE 7 June 2008

Appendix E: Interim Ministry Policy

Interim Ministry Policy

INTRODUCTION

The PNNE supports the value of interim ministry and believes that trained interim pastors enhance the ministry of a congregation. The presbytery expects all its member congregations to consider calling an interim pastor during any pastoral transition.

INTERIM TASKS

Interim ministry is intentional ministry. It has purpose and recognizable features – the five "Developmental Tasks" -- which distinguishes it from other pastoral ministry. In the interim time, the congregation can expect to:

- 1) come to terms with its past;
- 2) allow and empower new leaders;
- 3) articulate a renewed identity;
- 4) strengthen denominational ties; and
- 5) commit to a new future.

TRAINING

Training for interim ministry work is essential. Consequently, PNNE will approve only interims who have completed week one of interim training or have scheduled the training within six (6) months of appointment. The second week of training must be completed by the end of the first year as a requirement for renewal of the interim contract.

MEMBERSHIP

Membership in the presbytery where the ministry is taking place serves the interim pastor, the congregation, and the presbytery. We require interim pastors serving in the PNNE to become members and to participate in its life to the extent possible.

TERMS

Interim pastors in this presbytery ordinarily are compensated on the basis of the terms of call of the previous pastor. Some flexibility and negotiation will be allowed, but in no case will the interim pastor be paid below the minimum salary required in PNNE.

APPROVALS

An interim pastor cannot begin work within the presbytery without the approval of the Committee on Ministry. This will include an interview with COM and the submission of a written covenant between the session and the pastor. An interim pastor is not eligible to be called as the next installed pastor of the congregation served.

RELATIONSHIP WITH THE PRESBYTERY AND WITH COM

We expect an interim pastor to maintain a strong relationship with COM and its liaison to the congregation. This will include regular conversations with the liaison, reports to each COM meeting, verbally or in writing, by the interim pastor and/or the liaison. The interim pastor may be invited to attend a COM meeting to dialogue with the committee on the progress of the transition. At the end of the covenant, the interim pastor is expected to provide a final report, to participate in exit interviews, and to sign the Separation Covenant.

Adopted 10 March 2007
Reviewed by COM 16 February 2008
Amended by PNNE 7 June 2008

Appendix F: Separation Covenant

SEPARATION COVENANT; Presbytery Northern New England and its Members

G-14.0620 When any pastor or associate pastor retires, and the congregation is moved by affection and gratitude to continue an association in an honorary relationship, it may, at a regularly called congregational meeting, elect him or her as pastor emeritus or emerita, with or without honorarium, but with no pastoral authority or duty. This action shall be taken only after consultation with the committee on ministry of the presbytery concerning the wisdom of this relationship for the peace of the church. This action shall be subject to the approval of presbytery, and may take effect upon the formal dissolution of the pastoral or associate pastoral relationship or anytime thereafter.

G-14.0630 Former pastors, associate pastors, and ministers who do not have a pastoral relationship with the particular church as defined in this chapter may officiate at services for members of the church, or at services within its properties, only upon invitation from the moderator of the session or, in case of the inability to contact the moderator, from the clerk of session.

Having read and discussed these above mandates...the session of the _____ church and _____, former pastor, and COM enter into this covenant.....

A...the Committee on Ministry of PNNE understands their responsibility to...

- 1)...advocate for, support the pastor through separation; lift up ministry fruits in PNNE;
- 2)...provide information to pastor and session on separation issues; assist them in developing reasonable departure terms, and in carrying out relevant Constitutional directives and PNNE guidelines;
- 3)...support the session as they interpret and guide the congregation on separation issues.

_____ Date _____ COM Representative

B...the separating pastor understands that as the professional in this situation, he/she has primary responsibility for communicating to session, congregation, and remaining staff the full implications of separation and that he/she must...

- 1)...refer any person requesting pastoral service to the session's current moderator/pastor;
- 2)...take initiative to inform the interim pastor and the new pastor of ways he/she will observe this covenant;
- 3)...leave pastoral records and reports in accessible form;
- 4)...refrain from attending services and events at this church;
- 5)...avoid conversations about what happens in the church after his or her departure. Under no circumstances should the former pastor indicate to church members disapproval or disappointment about the decisions or leadership of the interim pastor or the new installed pastor.

_____ Date _____ Separating Pastor

C...the elders understand that they, along with the session moderator, have responsibility to support this covenant and that they themselves must...

- 1)...insure reasonable departure terms of the departing pastor;
- 2)...reiterate to the congregation how the pastoral relationship has changed and inform them of new pastoral support measures;
- 3)...refrain from engaging in any conversations with the former pastor about the work and ministry of this church;
- 4)...realize that the relationship of parishioner and pastor has ended;
- 5)...acknowledge their own and others' readiness to support the new pastor.
- 6)...review the efficacy and need for this covenant as pastoral leadership and circumstances change.

_____ Date _____ Clerk of Session

COM 16 February 2008

PNNE 7 June 2008

Appendix G: Memorial for Rev. James Horton Underwood

James H. Underwood was born into a distinguished missionary family, committed to Christian service. His life cannot be understood apart from that heritage. His grandfather, the first Protestant missionary to Korea, prepared the first Korean/English dictionary, helped translate the Bible into Korean, and founded Chosun Christian College (now Yonsei University). While his grandmother was a young, single woman she went to Korea as a medical doctor in 1886 where she served the people of the street and Korea's Queen Min with equal devotion. His parents were educational missionaries in Korea, his Father serving as president of Chosun Christian College, his mother establishing the Seoul Foreign School. James Underwood, the third of a family of five children, was born in Seoul, Korea on March 30, 1919, just after his identical twin, John Thomas Underwood. He was raised in Korea as a U.S. citizen, the American child of American parents. He returned to the United States for college, earning a BA from Hamilton College in Clinton, NY and a Master of Theology degree from Princeton Theological Seminary in Princeton, NJ. On March 1, 1944 he was ordained in an extraordinary triple ordination (reported in Time Magazine), together with his father and his twin brother, as Minister of Word and Sacrament in what is now the Presbyterian Church (USA).

Rev. Underwood served in World War II as a Lieutenant in the chaplaincy corps of the U.S. Navy. Although his three brothers returned to Korea as mission workers after the war, he and his sister stayed in the United States. Rev. Underwood served two churches in his pastoral career: the First Presbyterian Church of Hancock, NY (1946-1958) and the First Presbyterian Church of Oakfield, NY (1958 –1984). He retired to Cape Elizabeth, Maine in 1984. Shortly after moving to New England he played an instrumental role in founding Mid-Coast Presbyterian Church in Topsham where he was made Parish Associate and was active for more than twenty years. He was also involved in founding St. Andrew's Presbyterian Church in Kennebunk. These were the first new Presbyterian Churches [PCUSA] in Maine in more than two hundred years.

A gifted writer, Mr. Underwood wrote more than two hundred short stories, giving them as gifts to friends and family members. He wrote hymns, songs, and church dramas; proverbs and witticisms. Each year's vacation on Cape Cod inspired sermons featuring "Parables from the Seashore" that taught people to look for God's handiwork in the world around them. He was adept at the art of letter writing, maintaining a wide and active correspondence of communication, advice, and teaching. When his children were away at school he wrote letters every week to each of them personally. He adopted different personae for different kinds of writing. Parables and stories were written under his Korean name, "Jay Han Won." Letters of advice were from an avuncular persona, "Father Jacob." Hymns, prayers, and biographical stories carried his given name.

His leisure interests included sailing, walking, and swimming. He was an avid reader. Although he never considered himself a traveler, he returned a number of times to Korea, visited Europe, and saw much of the United States. During his years of ministry he was an active member of Rotary International and the Lions Club. He was known as an astute conversationalist, counselor, storyteller, and debater, whose wit was as quick as his intelligence and whose warmth and caring were as genuine as his smile.

James's partner in life and in ministry was Ethel Foster Underwood, R.N. of Johnstown, NY, the daughter of an electrician and a schoolteacher, who earned her nursing degree from Methodist Hospital in Brooklyn, NY. They met in Brooklyn where they were married on January 27, 1945 at Lafayette Avenue Presbyterian Church, the church that first sponsored his grandfather's mission work and made the family's service to Korea possible. It was a joyful marriage of love, respect, and admiration that lasted 54 years until Ethel's death in 1999.

James and Ethel raised three children, who inherited their mother's gifts of art and music and their father's gifts of writing and speaking. All three maintained their family's tradition of service. John Foster Underwood and Laurel Underwood Brundage became Presbyterian ministers; Gail Underwood Parker became an educator and church musician.

On February 13, Reverend Underwood entered the eternal peace of God after a long and notable life. He died quietly in his sleep of natural causes at his daughter's home in Cape Elizabeth, ME. He was preceded in death by his wife, Ethel, his twin brother, John, and his older brother, Horace.

Appendix H: Fellowship Elder Policy

The Committee on Preparation for Ministry is responsible for certifying CLPs ready to seek a call. At the present time two CLP candidates who are members of Immigrant Fellowships are nearing the completion of their study and training. A CLP candidate must be an elder before being eligible for commissioning. Since Fellowships do not operate with sessions and elders, the CPM and COM met jointly on 3 May to consider criteria for applying the provisions of G-9.0503a.(2)(a) and (b).

The following proposed Presbytery policy was approved by COM and CPM in the joint meeting on 3 May. The proposal has been vetted by the Office of the General Assembly, and it may be used as a model since no other Presbytery is known to have such a policy.

The proposed policy follows:

FELLOWSHIP ELDER CRITERIA

PURPOSE: To establish criteria for an Immigrant Fellowship, to qualify its leadership as elders and receive voting status in the Presbytery of Northern New England.

G-9.0503a.(2)(a). For immigrant fellowships with roots in the Reformed tradition, if the presbytery determines (1) that its strategy for mission with that constituency requires it and (2) that the chosen lay leadership of the immigrant fellowship is equivalent to elders and session, then the presbytery or its administrative commission may recognize that status as equivalent and proceed to recognize those leaders as elders. In making this determination the presbytery shall be guided by written criteria developed by the presbytery. These criteria shall be based upon the description of the nature of ordained office found in G-6.0100 and G-6.0300.

G-9.0503a.(2)(b). For immigrant fellowships the presbytery may, if it determines that its strategy for mission with that constituency requires it, grant designated leader(s) of a fellowship voice and vote in the meetings of presbytery on an annual basis.

In order for an Immigrant Fellowship to qualify its leadership as elders and receive voting status in Presbytery, the Fellowship shall meet the following requirements:

This process will be initiated by Council as a recommendation to COM when steps 1 through 7 are satisfied.

1. It is determined that the roots of the Fellowship are in the Reformed Tradition.
2. The Presbytery strategy for mission with that constituency, as determined by Council, is met.
3. The Fellowship leadership serves in a manner similar to a session in approaching ministry and making decisions.
4. The Presbytery has given recognition of the active ministry of the fellowship for more than one year.
5. Mentoring of the Fellowship by the Presbytery, a congregation of the Presbytery, and/or elders of PC(USA) has been achieved to the satisfaction of the New Church Development Committee of Council.
6. The leadership has been elected by the membership of the Fellowship.
7. The leadership is composed of both men and women.

Items 8 through 12 are to be carried out by COM.

8. The provisions of G-6.0100 and G-6.0300 are fulfilled to the satisfaction of the Committee on Ministry through a process approved by the COM that includes the successful examination of each prospective elder in accordance with G-14.0240 .

G-6.0106a ... In addition to possessing the necessary gifts and abilities, natural and acquired, those who undertake particular ministries should be persons of strong faith, dedicated discipleship, and love of Jesus Christ as Savior and Lord. Their manner of life should be a demonstration of the Christian gospel in the church and in the world. They must have the approval of God's people and the concurring judgment of a governing body of the church.

G-6.0303. Elders should be persons of faith, dedication, and good judgment. Their manner of life should be a demonstration of the Christian gospel, both within the church and in the world. (G-6.0106)

G-14.0240. "...willingness to undertake the office ...(following) a period of study and preparation, ... examine the officers-elect as to their personal faith; knowledge of the doctrine, government, and discipline contained in the Constitution of the church; and the duties of the office."

9. The existing leaders will be divided into two or three classes that will follow the election requirements of a session (G-14.0220 Election Provisions). Initially, some leaders will serve less than a three year term to start the rotation process.

G-14.0221. ...shall elect men and women from among its active members, giving fair representation to persons of all ages and of all racial ethnic backgrounds and to persons with disabilities...

G-14.0222. An elder serving on a session ... shall be elected for a term of no more than three years, and service in consecutive terms, either full or partial, shall be limited to six years. An elder...having served a total of six years shall be ineligible for reelection to the same board for a period of at least one year. ...Elders ...shall be elected in two or three classes as nearly equal in number as possible, of which only one shall expire each year. Terms ...shall expire when their successors have been ordained and installed.

G-14.0223. Nominations shall be made by a representative nominating committee of active members of the church. ...

10. The fellowship "session" will receive polity training.
11. COM, in consultation with the Council NCD, will appoint a moderator of the "session" who will normally be the pastor of the fellowship if that pastor is a member of the Presbytery.
12. Fellowship leaders designated as elders will have all the rights and responsibilities of elders including eligibility to serve as commissioned lay pastors (CLP) when approved by CPM as meeting the CLP requirements.

Proposed by COM/CPM 3 May 2008

Approved by Presbytery 7 June 2008

Appendix I: Background Check Policy

Background Checking Policy

Purpose: In order to protect our churches and the Presbytery, background checks are conducted on all clergy seeking membership in the Presbytery; all candidates under care of the Presbytery; and all laity who serve as Commissioned Lay Pastors and certified Christian educators; General Presbyter, Stated Clerk, Treasurer; and all persons who have access to Presbytery funds.

Scope of background check: Investigation will include background, references, past employment, education, motor vehicles, and criminal or police records. Records maintained by both public and private organizations and national, state, county, and local governments will be checked. In addition, credit checks will be made on any person who has access to Presbytery funds.

Procedure: A release form will be required and the investigation is to be conducted prior to the:

- COM interview of clergy seeking membership in PNNE – either honorably retired or seeking a called position in a congregation or other validated ministry;
- COM interview of clergy from PCUSA or other denominations seeking temporary calls within the bounds of PNNE, certified Christian educators coming into Northern New England, and clergy recommended to serve as a Parish Associate;
- CPM vote to recommend an inquirer move to candidate status;
- CPM vote to recommend an elder for Commissioned Lay Pastor status;
- Council's recommendation of a person to serve in leadership of a fellowship or congregation under the care of the PNNE NCD Committee.
- PNNE Committee recommendation of an elder to become an officer of Presbytery or General Presbyter.
- General Presbyter's hiring of office staff who will have access to Presbytery funds.

Confidentiality. In order to assure confidentiality, the Stated Clerk will contract with an investigating agency to conduct the background check at the request of the General Presbyter, COM, CPM, Nominations, or Council. The information received will be analyzed by the Stated Clerk and General Presbyter, who will prepare a summary statement for the chair of the PNNE requesting organization. Any decisions stemming from the information obtained will be made with careful consideration, discerning God's will in prayer, and a conversation with the person on whom the background check was done. Files will be locked and maintained in the Presbytery Office.

Expense. The expense of the investigations will be charged to budgets of COM, CPM, Nominations, or Council, as appropriate.

Proposed to COM/CPM 3 May 08
Recommended to PNNE 7 June 08

PRESBYTERY OF NORTHERN NEW ENGLAND

Background Check Release

I, _____, hereby authorize the Presbytery of Northern New England and/or its agents to make an independent investigation of my background, references, past employment, education, motor vehicles, criminal or police records, including those maintained by both public and private organizations and all public records for the purpose of confirming information and/or obtaining other information, which may be material to my qualifications for membership in or service to the Presbytery of Northern New England in volunteer or employed status. If I will have access to funds of the Presbytery or any of its congregations, camps, or mission projects, I authorize the investigation of my credit.

I understand that persons named by me who are familiar with my life, work, and service, as well as my academic and/or call process may be contacted.

I release the Presbytery of Northern New England and/or its agents and any person or entity, which provides information pursuant to this authorization, from any and all liabilities, claims, or lawsuits in regards to the information obtained from any and all of the above referenced sources used.

The following is my true and complete legal name, and all information is true and correct to the best of my knowledge.

_____ Full Name (Printed)

_____ Other Names Known By (Currently or Historically)

_____ Date of Birth Social Security# Drivers License # & State

_____ Present Street Address Years Lived Here

_____ City/State Zip Code
PROVIDE ANY OTHER ADDRESSES DURING THE PAST TEN YEARS

_____ Former Street Address Years Lived Here

_____ City/State Zip Code

_____ Former Street Address Years Lived Here

_____ City/State Zip Code

_____ Signature Date

Requested by (Please Circle): GP Nominations COM
 CPM

FAX completed form to Cliff Creel, Stated Clerk @ 603-488-1632

PNNE Approved 7 June 2008

Appendix J: Revised Budget for 2008

| | 2007 Actuals | 2008 Budget | May 2008 Revision | 5/16/08 Actuals | |
|--------------------------------|-----------------|----------------|----------------------|--------------------|----------------|
| INCOME | | | | | |
| Undesignated Mission | 118,515 | 142,000 | 142,000 | 48,461 | |
| Designated Mission | 8,725 | 10,800 | 10,800 | 4,367 | |
| Per Capita | 118,696 | 130,425 | 130,425 | 94,943 | |
| Synod | 60,000 | 60,000 | 60,000 | 25,000 | |
| Presbytery Activities | 0 | 0 | 0 | 510 | |
| Interest income | 2,495 | 3,000 | 3,000 | 872 | |
| Other Income | 722 | 1,700 | 1,700 | 6,868 | |
| Annuity/Investment Income | 0 | 0 | 0 | 724 | |
| Designated Pass-Thru | | | | | |
| TOTAL INCOME | 309,153 | 347,925 | 347,925 | | 181,745 |
| EXPENSES | | | | | |
| Denominational Giving | | | | | |
| Denominational Mission | | | | | |
| Synod | 14,107 | 30,560 | 0 | 0 | |
| G.A. | 11,150 | 15,280 | 0 | 0 | |
| Presbytery Designated Mission | 8,725 | 0 | | 0 | |
| Denominational Per Capita | | | | | |
| Synod | 11,352 | 13,690 | 17,475 | 3,785 | |
| G.A. | 20,929 | 21,423 | 24,395 | 0 | |
| Subtotal Denominational | 66,263 | 80,953 | 41,870 | | 3,785 |
| Personnel | | | | | |
| General Presbyter Salary | 40,851 | 43,927 | 43,927 | 20,386 | |
| Housing | 28,000 | 28,000 | 28,000 | 11,667 | |
| Board of Pension | 24,831 | 23,924 | 23,924 | 11,775 | |
| Continuing Education * | 0 | 1,000 | 0 | 0 | |
| Self Employment Contribution | 5,000 | 5,000 | 5,000 | 0 | |
| Optional Benefits | 1,841 | 3,076 | 3,076 | 0 | |
| Admin. Assistant Salary | 25,824 | 29,146 | 29,146 | 12,144 | |
| FICA | 2,167 | 2,827 | 2,827 | 929 | |
| Stated Clerk Stipend | 14,113 | 15,524 | 15,524 | 6,468 | |
| Continuing Education * | 575 | 1,000 | 1,000 | 405 | |
| Bookkeeper's Salary | 2,498 | 0 | 0 | 0 | |
| Treasurer | 0 | 0 | 0 | 0 | |

| | 2007 Actuals | 2008 Budget | May 2008 Revision | 5/16/08 Actuals | |
|-----------------------------|-----------------|----------------|----------------------|--------------------|--------|
| <i>Subtotal Personnel</i> | 145,700 | 153,424 | 152,424 | | 63,774 |
| Travel | | | | | |
| General Presbyter | 12,101 | 10,000 | 8,000 | 4,535 | |
| Admin. Assistant | 566 | 200 | 340 | 340 | |
| Stated Clerk | 1,855 | 3,000 | 2,000 | 835 | |
| Moderator | 754 | 2,000 | 200 | 165 | |
| Travel Associated Meals | 2,552 | 0 | 0 | 0 | |
| <i>Subtotal Travel</i> | 15,276 | 15,200 | 10,540 | | 5,875 |
| Office Expenses | | | | | |
| Financial Review | 4,705 | 2,500 | 2,500 | 0 | |
| Investment Expense | 0 | 100 | 100 | 0 | |
| Internet Subscription | 100 | 2,000 | 2,000 | 430 | |
| Telephone | 4,088 | 2,000 | 2,000 | 1,407 | |
| Equipment Purchase* | 59 | 1,000 | 477 | 477 | |
| Equipment Rental | 4,255 | 4,300 | 4,300 | 1,171 | |
| Liability Insurance | 904 | 550 | 550 | 223 | |
| Worker's Compensation | 661 | 500 | 500 | 731 | |
| Postage, General | 2,245 | 1,155 | 1,000 | 496 | |
| Postage, Epistle | 1,673 | 2,000 | 1,334 | 1,334 | |
| Postage, Running Notes | 696 | 550 | 232 | 232 | |
| Rent | 9,772 | 10,131 | 10,131 | 3,308 | |
| General Supplies | 4,562 | 3,000 | 2,500 | 1,166 | |
| Epistle Supplies & Printing | 4,811 | 3,000 | 1,673 | 1,421 | |
| Stated Clerk Supplies | 287 | 200 | 100 | 0 | |
| Treasurer Supplies | 0 | 0 | 0 | 0 | |
| Resources | 2,657 | 300 | 214 | 64 | |
| Professional Services | 9,413 | 0 | 1,313 | 1,313 | |
| Misc./Fees/Dues/Yearbooks | 1,673 | 0 | 324 | 324 | |
| <i>Subtotal Office</i> | 52,561 | 33,286 | 31,248 | | 14,097 |
| Council Expenses | | | | | |
| Operations | 6,916 | 2,000 | 2,000 | 278 | |
| Londonderry Legal Fees | 102,688 | 80,000 | 80,000 | 102,663 | |
| Londonderry Church Support | 17,190 | 20,000 | 20,000 | 13,915 | |
| Leadership Development | 3,853 | 3,000 | 1,705 | 1,705 | |
| Congregational Incentives | 0 | 4,000 | 0 | 0 | |
| Commissioner Orientation | 0 | 400 | 200 | 0 | |

| | 2007 Actuals | 2008 Budget | May 2008 Revision | 5/16/08 Actuals | |
|--|-----------------|----------------|----------------------|--------------------|----------------|
| Evangelism Aid | 0 | 100 | 0 | 0 | |
| NCD Subcommittee | 189 | 1,500 | 0 | 0 | |
| Personnel Subcommittee | 264 | 200 | 200 | 0 | |
| Triennium * | 11,570 | 2,500 | | 0 | |
| Subtotal Presbytery Tasks | 142,670 | | 113,700 | 104,105 | 118,561 |
| Congregational Ministry Grants | | | | | |
| Emerging Mission * | 0 | 0 | 0 | 0 | |
| Mission at the Eastward | 6,750 | 6,000 | 6,000 | 2,000 | |
| Designated to MATE | 3,333 | 2,000 | 2,000 | 0 | |
| Matching Grants | | | | | |
| New * | 0 | 0 | 0 | 0 | |
| Committed | 0 | 0 | 0 | 0 | |
| Subtotal Congregational Grants | 10,083 | 8,000 | 8,000 | | 2,000 |
| Community Missions Grants | | | | | |
| <i>Mission Committee Directed</i> | 18,220 | 17,000 | 17,000 | 4,600 | |
| Subtotal Community Mission Grants | 18,220 | 17,000 | 17,000 | | 4,600 |
| Committee Expenses | | | | | |
| Ministry | 1,611 | 3,000 | 1,000 | 865 | |
| Wee Kirk | 500 | 500 | 0 | 0 | |
| Nominating | 0 | 50 | 0 | 0 | |
| Preparation | 1,017 | 2,200 | 1,000 | -260 | |
| Representation | 0 | 0 | 0 | 0 | |
| Subtotal Committees | 3,128 | 5,750 | 2,000 | | 605 |
| Permanent Judicial Commission * | | | | | |
| Commission | 117 | 0 | 0 | 0 | |
| Subtotal Judicial Commission | 117 | 0 | 0 | | 0 |
| Task Groups | | | | | |
| Camp Wilmot | 0 | 4,000 | 3,000 | 0 | |
| Designated to Wilmot | 4,100 | 3,000 | 3,000 | 0 | |
| Ubunye Partnership * | 0 | 2,000 | 2,000 | 0 | |
| Theological Education Fund | 0 | 0 | 0 | 0 | |
| Subtotal Task Groups | 4,100 | 9,000 | 8,000 | | 0 |
| Designated Pass-Thru | | | | | |
| To GA | | | | | |

| | 2007 Actuals | 2008 Budget | May 2008 Revision | 5/16/08 Actuals | |
|------------------------------------|-----------------|----------------|----------------------|--------------------|----------|
| Non-Presbytery Mission | | | | | |
| uBunye | | | | | |
| Presbytery Activities (Year Books) | | | | | |
| <i>Subtotal Pass-Thru</i> | | | | | |
| | | | | | |
| TOTAL EXPENSES | 458,118 | 436,313 | 375,187 | | 213,297 |
| Profit or Loss | (148,965) | (88,388) | (27,262) | | (31,552) |

Appendix K: Transformation Task Group Report

In the May of 2007 the Council of PNNE identified Transformation as an important avenue we should explore. To that end they decided to send me to a Transformation conference at Ghost Ranch in July 2007. I returned energized for the task but with a focus different from the one I took to New Mexico for the conference.

When I left in July, I assumed that after my return we might identify one or two PNNE congregations which wanted to engage in Transformation in order to move from being a struggling congregation towards being a strengthening and growing church. What I realized about half way through the week was that Transformation needed to be more than just a congregation or two. Instead it needed to focus on our entire Presbytery!

So I returned to PNNE realizing that the most effective way for single congregations to Transform was for the entire Presbytery to embrace Transformation. This would be our most effective witness for Christ. My vision is that healthy and growing congregations will work side by side with struggling and declining congregations, in order that the entire body of Christ in our region succeeds!

Here's why we need to do this: As a Presbytery we are just barely holding steady in membership. If it were not for the increase in immigrant fellowships and churches, we certainly would have been a shrinking Presbytery. How do I know this? From carefully analyzing the membership figures from 1996-2006 which is provided by the General Assemblies Annual Statistical Reports. PNNE has 27 of our 34 churches and fellowships for which we have 10 years worth of statistical information. Along with looking closely at this 10 year window, I also studied the trends of 1996-2000 and 2000-2006. Between these two shorter time periods we see different trends.

1996-2006, PNNE had 13 declining, 13 growing, and 1 stable congregations

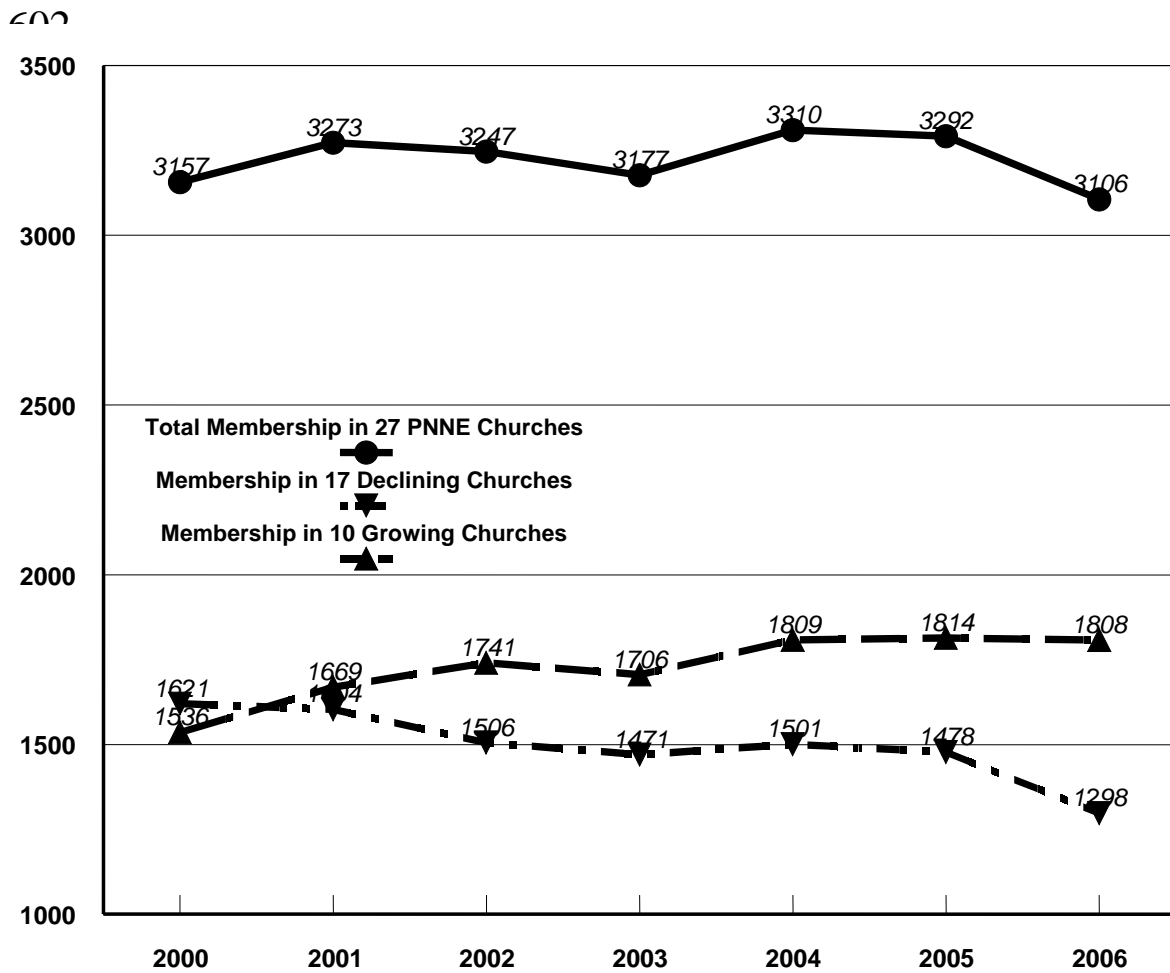
1996-2000, PNNE had 9 declining, and 17 growing, and 1 stable congregations

2000-2006, PNNE had 17 declining, and 10 growing congregations

1996-2000, declining churches lost 129, while growing churches gained 267 members

2000-2006, declining churches lost 332, while growing churches gained 271 members

As you can see, we are in a period of decline among our established churches. The graph on the back of this page illustrates how we have done as a Presbytery from December 31, 2000 to December 31, 2006. While overall we might not be doing as bad as the rest of the PC(USA) Presbyteries, we certainly could improve, thus the reason for Presbytery Wide Transformation.



Just think. If we start with the PNNE 2006 membership of 3106, and consistently grow by 3-5% a year, we would be a 3935- 4818 membership Presbytery by 2116! Isn't this an exciting way for us to fulfill Christ's Great Commission in Northern New England?

Every commissioner is challenged to go back to their session to encourage church growth.

Appendix L: Annual Statistics

PRESBYTERY REPORT FOR 2007

Presbytery # 480 Presbytery Northern New England
 Address 27 Lowell St Ste 407 City Manchester, NH 03101
 Phone # 603 629-9900
 Fax # 603 627-7208
 Email Address pnne@pnne.org
 Website: www.presbyteryne.org

Membership

Prior Active Members: 3,860

Gains

Profession 17 & Under: 42
 Profession 18 & Over: 137
 Certificate: 36
 Other: 19

Losses

Certificate: 32
 Death: 39
 Other: 186

Total Losses: 257

Total Gains: 234

Total Active Membership: 3,837

Female Members: 1,931

Inactive Members: 684

Baptized Members: 692

Total Adherents: 5,856

Average Church Attendance: 1,935

Affiliate Members: 63

Baptisms

Children: 55
 Adult: 9

Officers

Male Elders: 110
 Female Elders: 118
 Male Deacons: 54
 Female Deacons: 108

Age Distributions

25 & Under: 275
 26 -35: 806
 36 -55: 814
 56 -64: 734
 65 & Over: 725

People with Disabilities

Hearing: 109
 Mobility: 93
 Sight: 33
 Other: 35

Christian Education

| | | | |
|---------------|----|------------------|-----|
| Birth 3: | 92 | Grade 7: | 38 |
| Age 4: | 60 | Grade 8: | 42 |
| Kindergarten: | 73 | Grade 9: | 56 |
| Grade 1: | 63 | Grade 10: | 45 |
| Grade 2: | 61 | Grade 11: | 24 |
| Grade 3: | 64 | Grade 12: | 26 |
| Grade 4: | 55 | Young Adults: | 30 |
| Grade 5: | 45 | Over 25: | 311 |
| Grade 6: | 47 | Teacher/Officer: | 241 |

Total: 1,373

| Racial Ethnic Breakdown Membership | | Elders | Deacons |
|---|--------------|---------------|----------------|
| Asian | 259 | 11 | 11 |
| Black | 77 | 4 | 0 |
| Native American | 4 | 0 | 1 |
| Hispanic | 12 | 1 | 1 |
| White | 3,000 | 200 | 137 |
| Other | 8 | 2 | 1 |
| Totals | 3,360 | 218 | 151 |

Potential Giving Units: 2,152
 Budgeted Income: 3,574,571
 Budget Expense: 3,915,376

Receipts

Regular Contribution: 2,967,044
 Capital Building Fund: 272,607
 Investment Income: 410,822
 Bequests: 95,772
 Other Income: 316,665
 Subsidy or Aid: 33,500

Expenditures

Local Program: 2,509,819
 Local Mission: 156,171
 Capital Expenditure: 385,944
 Investment Expense: 10,117
 Per Capita Appt: 113,514
 Validated Mission: 147,825
 Theological Fund: 4,525
 Other Mission: 126,983

Appendix M: Attendance Roll**Summary**

| Category | Number in Attendance |
|---|----------------------|
| Minister Members | 26 |
| Elder Commissioners representing churches | 23 |
| Other Voting Elders | 11 |
| Non-Voting | 29 |
| Total Attendance | 89 |

Voting Elders Except Church Commissioners

| Elder Category | Num Pres. | Names |
|-------------------------------|-----------|---|
| Presbytery Officers | 3 | Cliff Creel, Robert Smith, Darryl Johnson |
| Standing Committee Chairs | 1 | Dave Stoner |
| Council Members | 6 | Jean Beaulieu (Barnet), Ken Wolvington (Burlington), Jenny Stoner (E Craftsbury), Bruce Andrews (Nashua), Rinnie Tetealu (Maturia), Shirley Reese (Mid-Coast) |
| Commissioned Lay Pastors | 1 | Ann Marie Simone |
| Presbyterian Women Moderator | 0 | |
| Certified Christian Educators | 0 | |
| Total | 11 | |

Non-Voting Attendance

| Category | Num | Names |
|-------------------------------|-----------|--|
| Non-voting Elders | 11 | Bruce Olsen (Bedford), Thomas Hamilton (Hartford), Joanne Hardy (Hartford), Donald Jones (Eliot), Ingrid Cyros (Newburyport), Gwyn Clayton (N Turner), Ike Goodwin (N Turner), Laverna House (N Turner), Vivian Kennedy (Starks), Barbara Simone (Starks), Cathy Roy (Wales) |
| Inquirers and Candidates | 0 | |
| Corresponding Members | 1 | Douglas Rickard (Salvation Army) |
| Registered Guests | 17 | Hannah Sanderson (Barnet), John Gibson (Eliot), Marcia Pike (Newburyport), Jim Brown (N Turner), Julie Brown (N Turner), Timothy Brown (N Turner), Danny Camire (N Turner), Lorraine Camire (N Turner), Charlie Clayton (N Turner), Bertha Goodwin (N Turner), Jody Goodwin (N Turner), Shirley Mahaney (N Turner), Ann Morris (N Turner), Michael Simone (Starks), Norma Biron, Nick Hall, Marilyn McGregor |
| Youth Advisory Delegate (YAD) | 0 | |
| Total | 29 | |

Ministers Present

| | | |
|-----------------|------------------|-----------------|
| Bass, Brendon | Lewis, David | Sanderson, John |
| Cameron, Stuart | MacKellar, James | Sanner, Richard |

| | | |
|-------------------|-----------------|------------------|
| Findley, Aaron | Markman, Eric | Stuart, James |
| Geores, Carl | McGregor, Bill | Wiley, David |
| Hardy, George | Merrill, Bob | Woodward, Thomas |
| Hastings, Philip | Mokkosian, John | Wyatt, Richard |
| Hett, Dennis | Moningka, Herby | |
| Hoppe Hugo, Diane | Planting, Scott | |
| John, Rob | Rosell, Garth | |
| Langford, Bruce | Row, Stephen | |

Ministers Excused

See Appendix A.

Non-Retired Ministers Absent

Akoa-Mongo, Francois K
 De Melo, Glauceo Tavoires
 Dyson, Mia
 Emery, Julie
 Hilton-VanOsall, Gina
 Hunsinger, George
 Koop, Norman
 Lape-Freeberg, Amanda
 Lee, Kwang Bin
 Munbui, Karimi
 Quinlan, Stephen
 Sam, Thysan
 Walker, Daniel
 Woodland, Robert
 Young, Jeffrey

Elder Church Commissioners

| Church | Num Allow | Num Attend | Names |
|-----------------------|-----------|------------|-----------------------------------|
| Antrim NH, First | 2 | 0 | |
| Barnet VT | 2 | 1 | Felicia McLaren |
| Barre VT, First | 2 | 0 | |
| Bedford NH | 3 | 1 | David Dickey |
| Burlington VT, Christ | 1 | 0 | |
| E. Craftsbury VT | 2 | 2 | Victoria Von Hessert, John Weaver |

| Church | Num Allow | Num Attend | Names |
|---|-----------|------------|------------------------------|
| Farmington ME, Fairbanks Union | 2 | 0 | |
| Graniteville VT, First | 1 | 0 | |
| Hartford ME, Community | 1 | 0 | |
| Haverhill MA, First | 2 | 0 | |
| Kennebunk ME, St. Andrews | 1 | 0 | |
| Lawrence, MA – El Tabernaculo de Adoracion y Musica | 1 | 0 | |
| Leeds ME, Community | 2 | 1 | Larry Jewett |
| Litchfield NH, Community | 2 | 0 | |
| Londonderry NH | 2 | 1 | Allan Hock |
| Lowell MA, Eliot | 2 | 2 | Cathy Gibson, Sue Jones |
| Lowell, MA, Ushindi Fellowship | 2 | 0 | |
| Manchester NH, First | 1 | 2 | Nancy Cook Smith, Paul McCay |
| Nashua NH | 2 | 1 | Rita Kirk |
| New Boston NH | 2 | 0 | |
| New London NH, Kearsarge | 2 | 2 | Don Wright, Polly Wright |
| New Portland ME | 1 | 0 | |
| Newburyport MA, Old South | 1 | 1 | Jeanine Cunningham |
| North New Portland ME | 1 | 0 | |
| North Turner ME | 1 | 1 | Lawrence House |
| Portland, ME, Sudanese Fellowship | 1 | 1 | Geng Biel |
| Rochester NH, Marturia | 2 | 1 | Silvia Hitijahubessy |
| Ryegate VT | 2 | 1 | Jean White |
| South Ryegate VT | 1 | 0 | |
| Starks ME, UCPC | 1 | 1 | Karen Mayer |
| Topsham ME, Mid-Coast | 2 | 2 | Paul Brown, Marci Clark |
| Topsham VT | 1 | 0 | |

| Church | Num Allow | Num Attend | Names |
|---------------|----------------------|-----------------------|-------------------------|
| Wales ME | 2 | 2 | Paul Casacci, Rick Ness |
| Windham NH | 2 | 0 | |
| TOTAL | 55 | 23 | |