

Minutes of the Stated Meeting

December 6, 2008

Presbytery of Northern New England

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Convene

The Presbytery of Northern New England met in stated session on Saturday, December 6, 2008 at First Presbyterian Church, Antrim, NH. The moderator, Rev. Tom Woodward, called the meeting to order with prayer at 9:33 AM.

See Appendix M for the attendance roll. The stated clerk declared a quorum.

Voted to approve the docket.

Elders present for the first time were introduced.

The assembly was welcomed to Antrim by the pastor, Rev. Peggi Boyce. She provided a description of the logistics of the meeting and a history of the church.

Stated Clerk Report

By Elder Cliff Creel

Voted to approve the minutes of the September 13, 2008 presbytery meeting (omnibus).

Voted to approve excused absences as listed in Appendix M.

Voted to approve the Elder Commissioner allotment for 2009 as shown in Appendix A (omnibus).

Voted that the Presbytery of Northern New England amends the motion previously adopted on September 13, 2008 regarding the approval of a \$200,000 loan such that it reads as follows (change in italics).

that the Presbytery of Northern New England Contract a loan of \$200,000 at the best possible terms guaranteed by a note from presbytery and authorize the presbytery officers to sign such note *and approves the Bank Resolution shown in Appendix C.*

Presbytery Meetings for 2009

For 2009, the presbytery meetings will be as follows.

March 14, 2009	Nashua, NH
June 6, 2009	Leeds, ME
September 12, 2009	South Ryegate, VT
December 5, 2009	Litchfield, NH

Note that the March meeting has been changed to March 14 from the previously announced March 7.

Legal Action

The settlement plan for the civil suit between Londonderry Presbyterian Church and the Presbytery of Northern New England versus the Evangelical Presbyterian dissidents is continuing and is likely to go into next year.

Session Minutes

The required annual review of church records (G-9.0407d) has been conducted in three regional meetings (Barnet, VT, Wales, ME and Windham, NH). Training was conducted on records and on understanding the General Assembly structure and recent actions.

The emphasis on the review is to determine if a church has properly followed our polity as reflected in the minutes and roll book. The greater concern is that things are done properly in the future rather than nick-pick the past.

It is notable that the churches where the clerk has attended the review meetings previously are showing less or no exceptions.

Church	Review
Antrim, NH	No exceptions
Barnet, VT	No exceptions
Barre, VT	Annual budget missing.
Bedford, NH	No exceptions
Burlington, VT	
Hartford, ME	No exceptions
East Craftsbury, VT	Annual budget missing, Terms of Call for Pastor missing, Annual Statistical Report missing, No annual review of insurance, no annual financial review.
Farmington, ME	
Graniteville, VT	No annual review of insurance coverage.
Haverhill, MA	No exceptions
Kennebunk, ME	No exceptions
Lawrence, MA	
Leeds, ME	Pages not numbered, no elections of commissioners to Presbytery, budget not approved by Session, no annual review of insurance, no

Litchfield, NH	annual financial review, no annual meeting of Session & Deacons, moderator did not sign congregational minutes. No annual meeting with Session and Deacons. No examination of officers prior to ordination / installation.
Londonderry, NH	Recovering from schism and no access to previous records.
Lowell, MA Eliot	No exceptions
Manchester, NH	Lord's Supper not approved or reported.
North New Portland, ME	
North Turner, ME	No exceptions
Nashua, NH	No exceptions
New Boston, NH	
New London, NH	No record of training new members, no inactive roll, no examination and session approval of officers prior to ordination / installation, no annual financial review.
New Portland, ME	
Newburyport, MA	No minutes of congregational meetings. No statistical report.
Rochester, NH	
Ryegate, VT	No annual financial review
South Ryegate, VT	
Starks, ME	
Topsham, ME Mid-Coast	
Topsham, VT	No report to Session from Presbytery Commissioners, Annual Statistical Report missing, No annual financial review.
Wales, ME	Roll book not up to date. Budget not approved by Session.
Windham, NH	No election of commissioners to Presbytery. No report of Presbytery to Session.

Those churches with a blank entry have not submitted their records for review. These are encouraged to do so as soon as possible. Contact the Stated Clerk to make arrangements for review.

Correspondence

We received a letter from Gradye Parsons, Stated Clerk of the General Assembly responding to errors and misrepresentations in a letter mailed to churches from the Presbyterian Lay Committee.

Other

The moderator replaced Rev. Rob John and Elder Ingrid Cyros with Rev. Isaias Rivera and Elder Rita Kirk on the ordination commission for David Medeiros. Rob John and Ingrid Cyros had other commitments that prevented them from participating.

Materials and instructions for completing annual statistical reporting for churches will be distributed in December. Please make every effort to complete these reports promptly. If unable to meet the deadline of February 24, 2009, please contact the Stated Clerk before the deadline to make other arrangements.

David Anthony Medeiros was ordained as a Minister of the Word and Sacrament on November 9, 2008 at Londonderry Presbyterian Church, Londonderry, New Hampshire. Minutes of the Ordination are shown in Appendix I.

At the direction of Council, the Stated Clerk has established two sub-committees as follows.

Proposed Amendments to Book of Order Review Group to study and make recommendations on the proposed amendments from General Assembly to be voted at the March 14, 2009 Presbytery meetings. The group consists of the following persons.

Rev. Blair Moffett
 Elder Ken Wolvington (Burlington)
 Rev. Jim Stuart
 Elder Beth Richeson (Bedford)
 Elder Lucie Robbins (Londonderry)

New Form of Government (FOG) Study Group to study the proposed new FOG (G-section of Book of Order) and make recommendations to General Assembly. Each presbytery is asked to review the new FOG and reply by June. The group consists of the following persons.

Rev. Jim MacKellar
 Rev. Dwight White
 Elder Dave Stoner (East Craftsbury)
 Rev. Blair Moffett
 Elder Ingrid Cyros (Newburyport)
 Rev. Tom Woodward

Omnibus Motion

Voted to approve the following omnibus motion.

Motion	Committee	Reference
1. Approve minutes of September 13, 2008 stated meeting.	Stated Clerk	IV-C
2. Approve Elder Commissioner allotment for 2009	Stated Clerk	IV-C
3. Affirm "An Invitation to Expanding Partnership in Mission"	Council	V-C
4. Amend the Administrative Manual to allow GA YAD area to be expanded to entire Presbytery.	Council	V-C
5. Grant honorable Retirement status to Jon Michael Laidlaw	COM	V-E

Treasurer's Report

By Elder Robert Smith

At the September 13 Presbytery meeting, about \$140,000 was projected for denominational mission giving. That is probably not going to happen and currently, it is hoped we can reach \$125,000. Mission funds will be passed on as received. All churches are encouraged to put mission at the top of their budgets and to pay the amount pledged for General mission.

A \$200,000 loan is included in the budget.

Legal fees for the Londonderry situation are continuing. It is estimated that we will end 2008 with about a \$77,000 deficit. The deficit will be covered from reserves and New Church Development funds.

General Presbyter's Report

By Rev. Richard Wyatt

New England Presbyteries Joint Workshop

Through joint funding of the Board of Pensions, Synod, and presbyteries, a high-quality training event on the topics of emergent church, immigrant ministries and urban ministries is being planned. Each presbytery was requested to participate by contributing \$600 and identifying

persons to serve on the planning team for the event. We agreed to participate. Our representatives on the design team are Bob Merrill and Eric Markman. We have not yet sent any contribution.

Presbytery-Wide Youth Event

Leaders at Tabernaculo are planning a PNNE Youth Event this summer. The hope is that it will become a regular event. They will be working with leaders in other congregations.

Synod

The Synod Assembly (Oct. 17-18) has established a fund for presbyteries like PNNE with legal defense costs when schismatic congregations initiate suit. Several PPGs (Presbytery Partnership Groups) pledged money to fund this support.

A Consultation was held Oct 31-Nov 1 to begin evaluation of the current administrative structure and mission spending priorities. Of the 19 activities of Synod mission, the consultation rated those 5 of highest priority and those 6 of least priority. The support of the aid-receiving presbyteries and of MATE ranked in the middle group. Congregational loans, NDC grants, Immigrant Fellowship grants, support of the PPGs and Campus ministries ranked in the top. PNNE benefits from all of these.

New England Presbytery Partnership Group

Partnership Groups are mission arms of the Synod comprised of commissioners in geographic regions. The New England group next meets April 25 at the PNNE Office.

The PPG is funding a campus ministry initiative. David Lewis from PNNE is participating.

They have previously provided funding for MATE and Camp Wilmot as well as special projects such as the uBunye Partnership Pastor Exchange Seminar (last summer in Greenfield NH) and joint COM/CPM training (April in Bedford).

New England Presbyteries Campus Ministries Initiative

This is a project funded by Synod's New England PPG. The purpose is to enhance the visibility and effectiveness of ministries by presbyteries and congregations on the many campuses in New England. Bill Coop and David Lewis have been participating on behalf of PNNE in this planning group.

New England Presbyteries Immigrant Ministries Initiative

This is a project funded by the Synod's New England PPG. The purpose is to increase and support ministries of presbyteries and congregations for and with new immigrant communities. Bruce Shields (East Craftsbury) and Ted Zaragoza have been participating on behalf of PNNE with this initiative's Steering Committee. Isaias Rivera is the part-time Co-Director of this Initiative.

Task Groups

TRANSFORMATION TASK GROUP through the leadership of Bob Merrill has begun meeting. They will be developing a strategy to include members from each region in the presbytery on a Transformation Team. (This Task Group grew out of an identified Council priority for 2007).

Presbytery Assembly Presentation Ideas

One Day Seminar—How to Reach Unchurched People www.ChurchGrowth.net/PCUSA

Stewardship -- Judy Hartman (recommended by Carl Hilton-VanOsdall)

Multi-Cultural Festival

Pre-Presbytery Event Ideas

Presbyterian History – Nick Van Gombos

Conflict Management – George Hardy

Safe Church – David Wiley
 Tax Tips – Joanne Hardy
 Youth Event Worship Celebration

Spirituality Of Stewardship

The Spirituality of Stewardship Conference is planned by the Northeast Ecumenical Stewardship Council of which PNNE and the other New England presbyteries and Synod are members. The next conference is April 2010 in Worcester. The ecumenical planning team meets monthly in Framingham. A Council member is encouraged to join this effort.

International Missions By Our Congregations:

Tabernaculo de Adoracion y Musica	Peru, Dominican Rep.
Marturia	Indonesia
Portland Sudanese	Sudan
Ushindi	Kenya
Windham	Rwanda
Old South	Mexico
uBunye	South Africa
Mission at the Eastward	South Africa
Mid-Coast	South Africa

Mission Statement

The accompanying Mission Statement (Appendix E) is a re-formatted version of the statements in our Presbytery Administrative Manual.

Theme of the Year for 2009: Transformation

The intent of the Transformation effort is to have an intentional 3-5 year concerted effort to transform every congregation into a growing witness of disciples.

Londonderry Legal Update

By Rev. Richard Wyatt

The EPC Group only talks to us through the lawyers, so legal fees are continuing.

The money returned to the PCUSA Congregation is \$84,000 short of that specified in the settlement agreement. The Evangelical Presbyterian dissident group has filed a motion to change the settlement agreement to reduce the amount of cash owed to Londonderry Presbyterian Church. We have filed an objection and a hearing will be held on February 2, 2009.

Council Report

By Rev Eric Markman

Voted that the Presbytery of Northern New England affirm “An Invitation to Expanding Partnership in God’s Mission” (Appendix F) and that we, the Presbytery of Northern New England, in assembly, join in the covenant, and we will encourage our congregations to affirm it as well. (Omnibus)

Tabernaculo de Adoracion y Musica

Tabernaculo de Adoracion y Musica has a long record of relating to the Lawrence community and bringing in their neighbors to a new way of doing church. They currently have 65 members and are ready to be chartered as a church.

The Stated Clerk, Elder Cliff Creel, and General Presbyter, Rev. Richard Wyatt, met with the prospective session on four occasions to provide training in polity, confessions and Presbyterian leadership. Additionally, the Moderator, Rev. Tom Woodward and the Council Chair, Rev. Eric Markman, joined the fourth meeting.

The prospective session was examined and found to be well qualified

Rev. Isaias Rivera presented a petition to the Stated Clerk to be chartered as a church named Tabernaculo de Adoracion y Musica. Rev. Rivera spoke to the petition.

We, the undersigned, in response to the grace of God, desire to be constituted and organized as a church to be known as Tabernaculo de Adoracion y Musica. We promise and covenant to live together in unity and to work together in ministry as disciples of Jesus Christ, bound to Him and to one another as a part of the body of Christ in this place according to the principles of faith, mission, and order of the Presbyterian Church (U. S. A.)

The petition was signed by 34 members of the fellowship.

Voted that the Presbytery of Northern New England approves chartering the Tabernaculo de Adoracion y Musica Fellowship as a church and to ordain the session.

Youth Advisory Delegate to General Assembly

For recent General Assemblies, it has been difficult to find a Youth Advisory Delegate (YAD) in the geographic area designated for the YAD. Thus, it is desired that if no YAD nominee is found by the deadline, the search will be opened to the entire Presbytery.

Voted that the Presbytery of Northern New England amends the Administrative Manual such that if a geographical region does not produce a Youth Advisory Delegate nominee by the deadline for nominations, then the nomination is open to the entire presbytery. (Omnibus)

2009 Budget

To accommodate the past and continuing legal fees relating to the Londonderry schism some difficult decisions had to be taken regarding the 2009 budget. We have gone through a rather extraordinary time in the Presbytery by standing with one of our churches through a tremendous legal challenge. We should feel good for standing with them, but it comes with a cost and that cost will be reflected in our per capita as we all help to shoulder this weight.

To accommodate this cost, Council recommends that per capita increase by \$5.75 to \$40 for 2009 and an additional \$5 to \$45 for 2010.

Personnel compensation will be frozen at 2008 levels for 2009 and 2010 with the caveat that this decision will be revisited if income increases more than anticipated. It was also noted that a diligent effort needs to be made still to bring the Stated Clerk's salary up to a level that reflects the work required for the position.

Mission will be the same percentage of income as in the past. The lower mission expenditures shown result from lower than expected mission income.

With the proposed increase in per capita, a slight replenishment of reserves is projected (\$4,723) for 2009. Reserves will be spent down nearly \$80,000 in 2008.

A deficit is still projected for 2010 of \$11,627 that is judged to be manageable.

Voted that the Presbytery of Northern New England increases per capita to \$40 for 2009 and adopts the 2009 budget as presented with a review in six months with a Council charge to develop alternatives.

Voted to grant voice to Bob Robbins (Londonderry).

Bob Robbins gave a brief summary of the Londonderry situation.

Nominating Committee

Each year Council provides two nominees for election to the Presbytery Nominating Committee. Council places Richard Dryer and Jean Beaulieu in nomination.

There being no nominees from the floor, Richard Dryer and Jean Beaulieu are elected to the nominating committee.

Actions taken/Decisions made:

Council voted to recommend to Presbytery an increase in per capita by \$5.75 to \$40 for 2009 and an additional \$5 to \$45 for 2010.

Council voted that the strategic budget committee review the financial situation and produce budgets for 2009 and 2010.

Council voted to amend the motion previously adopted on August 12, 2005 regarding the Stated Clerk's compensation to eliminate the final two years of planned increases.

Regional discussions are planned to provide information and understanding for the constitutional amendments to be voted at the March Presbytery meeting. The meetings are set for the following times and places.

January 24, 2009	Windham, NH	10:00 am to 12:30 pm
February 14, 2009	Barre, VT	10:00 am to 12 noon
February 21, 2009	Wales, ME	10:00 am to 12 noon

2009 marks the 500th anniversary of the birth of John Calvin (July 10, 1509). David Wiley and Lynn Burgess will develop a program for the June or September Presbytery meeting.

The General Presbyter will coordinate a "Night Before" meeting for the March 7, 2009 Presbytery meeting in Nashua, NH.

Lynn Burgess presented information about chaplaincy and the standards for certification. She will draft an overture to General Assembly on Chaplain Certification standards. This will be sent to the Stated Clerk for editing into the correct format. It will be presented to Council at a future meeting for recommendation to Presbytery.

A Blog space has been created at pnne.wordpress.com.

Council meetings for 2009 will be as follows.

February 6, 2009	Presbytery Office (Londonderry, NH)
May 8, 2009	Presbytery Office (Londonderry, NH)
August 7, 2009	Place to be determined later
November 6, 2009	Place to be determined later

Londonderry Administrative Commission Report

By Rev. Bill McGregor

The Presbytery has received a bridge loan of \$50,000 from Boston Presbytery until we receive the \$200,000 loan from the Synod.

Londonderry Presbyterian Church has applied for a \$243,000 loan from Synod to refinance their mortgage and lower their monthly payments. Because of economic conditions, the Synod has ceased to approve new loans, thus the church will not receive this Synod loan and will have to go elsewhere for refinancing.

When the Presbytery's Synod loan is received, we propose the \$50,000 bridge loan, with Boston approval, be taken over by the Londonderry Presbyterian Church to help them until they can refinance their mortgage. Although, the church will make the necessary payments to Boston, the Presbytery will remain ultimately responsible for repayment to the Boston Presbytery.

That the Presbytery of Northern New England approves a one year, \$50,000 bridge loan to the Londonderry Presbyterian Church (PCUSA) and to empower the Administrative

Commission to determine its disbursement. This increases the total indebtedness of the Presbytery from the previously approved \$200,000 to \$250,000.

Ubunye Task Group

By Elder Paul Brown

A) 2009 Pastor Exchange

The Committee is spending most of its time and energy in the planning for the 2009 Pastor Exchange to South Africa. This event will be the logical extension of the highly successful 2007 Pastor Exchange where four Amatola Presbytery clergy spent five weeks in our Presbytery sharing, learning, growing and making friends.

This 2009 unique experience involves traveling to South Africa for a four-week multicultural seminar and church visitation program. It will bring together pastors of the PNNE and the Amatola Presbytery of South Africa for a five-day seminar with the theme of "Personal and Interpersonal Relations in Christ". During the next two weeks, the PNNE pastors will be guests in two churches, learning first hand what it is like to serve in the Amatola Presbytery, while also sharing your ministry and personal interests with their congregations. There will be a few days at the end of the trip for personal sightseeing. The program is multicultural (but conducted in English). The objectives of the overall program are:

- Share Bible Study
- Gain further understanding of how to be an effective pastor in a multicultural world & multicultural presbytery
- Worship in a diverse community
- Develop new friendships and professional ties across cultural lines
- Become guests as you are home-hosted in the name of Christ (each PNNE pastor will be hosted in one rural and one urban congregation).

All pastors including CLPs who are currently serving a church in any capacity are urged to apply. Participants will be expected to:

- Attend orientation workshops prior to departure
- Participate in monthly group meetings with the other PNNE participants for several months prior to departure
- Complete pre-trip readings
- Commit to keeping and growing relationships started during the trip
- Pay \$1,000 towards expenses: airline fare (likely \$2000), seminar fees and church/home hosting costs. Personal and tourist activity expense will be handled by individual participants.
- Commit to involve your PNNE congregation before and after the trip.

Registration is open to any pastor or commissioned lay pastor in the Presbytery of Northern New England who is currently serving a church. We ask that Session approve your participation and be made aware of this opportunity to grow in your vision of the witness of the Church. The Pastor's Exchange will include 6 persons from the PNNE. Note that a selection process will take place if more than 6 people apply.

The uBunye South Africa Partnership Committee of PNNE is organizing this program with the vision that the experience will strengthen us through the Spirit and lead us to experience the "newness of life" when people of diversity come together. The Partnership Committee hopes to include both men and women and representation of pastoral leadership from Immigrant churches and fellowships within the bounds of Presbytery and will do necessary fund raising.

Application forms can be obtained at the December 6 Presbytery meeting or by contacting Jenny Stoner at PO Box 24, Craftsbury Common, VT 05827 or at jennystoner@gmail.com. The deadline for applying is December 31.

B) AIDS Initiatives with the Amatola Presbytery

The Committee continues to explore ways individual churches in the PNNE and the Presbytery as a whole can partner with the Amatola Presbytery in its struggle against the AIDS/HIV epidemic. Rev. George Hardy is leading this effort in partnership with Dr. Jake Jekwa of the Amatola Presbytery. Primary efforts to date within the Amatola Presbytery have been to foster information exchange of "best practices" among the geographically and culturally diverse congregations. The uBunye Committee will continue to explore ways we can assist the Amatola AIDS Committee from both project and monetary support.

C) Church-to-Church Partnerships

Church-to-Church partnerships are complementary ways of drawing the people of the PNNE close to the people of the Amatola Presbytery. Paul and Elaine Brown, Mid-Coast Presbyterian Church of Topsham, Maine, recently returned from a three-week trip to their three partnership churches in Adelaide. Such travel has proven key for partnership vitality and growth. They also touched base with Macfarlan Church, partnered with the MATE Churches and with Auld Memorial Church partnered with the First Presbyterian Church of Haverhill, MA. Their individual and collective fight against AIDS/HIV was a key topic during all three visits as well as both Amatola Partnership and Amatola AIDS meetings.

Paul and Elaine would be delighted to share their experiences. Just drop them an e-mail at pfbrown@suscom-maine.net.

Nominating Committee

By Rev. George Hardy

There being no nominations from the floor, the following were elected to the class of 2011 unless otherwise indicated.

Position	Names to be Nominated
MODERATOR	Elder Darryl Johnson (Wales)
VICE MODERATOR	Rev Eric Markman
SYNOD COMMISSIONERS	Rev James MacKellar (2 nd) Elder Shirley Reese (Mid Coast)
ORDINATION EXAM READERS	Rev Rob John Rev Ted Zaragoza Elder Dick Reese (Mid Coast)
COUNCIL	
Chair	Rev Carl Hilton VanOsdall
Members	Elder Bruce Andrews (2 nd) (Nashua) Rev Brendon Bass Elder Jill Miller (Kennebunk)

COMMITTEE ON MINISTRY

Chair Elder Joanne Hardy (Hartford)
 Members Rev Nick Van Gombos (2nd)
 Rev John Henry
 Rev David Wiley
 Elder Darnell Burks (Nashua)
 Elder Rebecca Strader (class of 2010)

COMMITTEE ON PREPARATION

Chair Rev Jack Cabaness
 Members Rev Ted Zaragoza (2nd)
 Rev Diane Hoppe Hugo (Class of 2010)
 Lucie Robbins (2nd) (Londonderry)
 Audrey Grassman (MidCoast)

COMMITTEE ON REPRESENTATION

Chair Lolly Wigall (Eliot)
 Members Lolly Wigall
 Rev Dennis Hett (2nd)

Hospital Visitation Education

By Rev. Lynn Burgess

Rev. Burgess presented some information about hospital visitation; some things to avoid; some ideas of what to do. She described the shawl ministry.

She also described the training needed for a board certified chaplain.

Greater Nashua Interfaith Hospitality

By Laurie Skibba

The work of the Greater Nashua Interfaith Hospitality was explained.

Recess for Lunch and Fellowship

The assembly recessed for lunch at 11:58 pm. The lunch offering of \$78 went to the Antrim Food Pantry.

Worship

The assembly reconvened for worship at 1:10 pm with a sermon by Rev Peggy Boyce. The worship offering of \$380 went to Greater Nashua Interfaith Hospitality.

Charter of El Tabernaculo de Adoracion y Musica as a Church

In preparation for the charter of the church, the following were ordained and/or installed as Elders.

Manual Feliz	Ordained and Installed
Richard Rivera	Ordained and Installed
Jean Matthes	Installed
Yliana Robinson	Ordained and Installed
Dulce Feliz	Ordained and Installed
John Eadie	Ordained and Installed

The El Tabernaculo de Adoracion y Musica was officially chartered as a church, given a certificate and custody of the new church staff (Sheppard's crook).

The new Moderator (Elder Darryl Johnson) and Vice Moderator (Rev. Eric Markman) were installed.

The assembly was called back to order for the remainder of the business meeting at 2:21 pm by the new Moderator, Elder Darryl Johnson.

Retirement

The retirement of Jon Michael Laidlaw was recognized.

Committee on Preparation for Ministry

By Rev. Jack Cabaness

Actions taken / decisions made:

CPM met on October 25, 2008 at the Bedford Presbyterian Church. The committee took the following actions:

1. The committee voted to continue **Claire Austin** as a Commissioned Lay Pastor trainee.
2. The committee voted to remove **John West** from the roll of Commissioned Lay Pastor trainees at his own request.
3. The committee voted to hold a hearing about removing **Myung-Chan Oh** from the roll of inquirers.

Information background:

1. The committee met with Claire Austin. Claire has been taking online courses through Dubuque seminary and is seeking out ordained ministers to serve as informal mentors.
2. The committee voted to remove John West from the roll of CLP trainees at his own request. John and his wife have permanently moved to Florida. He may eventually pursue CLP training in his new presbytery.
3. The committee discussed Myung-Chan Oh, who has not been an active member in a PC(USA) congregation since the Mil-AI fellowship left the Presbytery. Attempts to contact Myung-Chan have had limited and sporadic success. The committee decided to hold a hearing in January before voting to remove Myung-Chan from the rolls. Subsequent to the CPM meeting, we learned that Myung-Chan has moved to Indiana to begin Ph.D studies, effectively removing himself from our jurisdiction and from our roll of inquirers. There is no longer a need to hold a hearing. Myung-Chan has been advised that if wishes to pursue ordination in the PC(USA), he needs to join a PC(USA) congregation in Indiana and start the process over.
4. The committee reviewed the status of other candidates, inquirers, and CLP trainees under care. The current roster is as follows:

Candidates: Beth Richeson

Inquirers: Cynthia Kekung
 CLP trainees: Claire Austin
 Matthew Long
 Ricky Rivera

Committee on Ministry

By Elder Dave Stoner

Voted to grant Honorable Retirement status to Jon Michael Laidlaw, effective 30 September 2008. (Omnibus)

Voted to

- a) Approve call to Isaias Rivera as pastor, Tabernaculo de Adoracion y Musica, with terms of call as listed in Appendix H, if the way be clear.***
- b) Authorize Presbytery Moderator to set the date for the service of installation and appoint the Administrative Commission to conduct the service.***

Voted to grant the moderator permission to set the date and time and appoint the administrative commission for the service of installation for Rev. Steve Hastings as pastor of the Leeds / Hartford parish.

Actions taken/Decisions made:

1. Mid-Coast. Approved CIF.
2. Diane Hoppe Hugo. Approved Temporary Supply contract between Diane Hoppe Hugo and the Leeds/Hartford Parish providing part-time ministry of 20 hours per week for the period 6 October 2008 to 12 December 2008. Diane to lead worship and preach weekly in both congregations, perform weddings and funerals as needed, offer home and crisis visitation, and moderate session of both congregations. Terms of call are shown in Appendix H.
3. Joan Mabon. Approved the extension of the call as Interim Minister for Education and Staff Development, Woodfords UCC, Portland, ME, $\frac{3}{4}$ time, for 3 months (9/15 to 12/15) Terms of call are shown in Appendix H.
4. Isaias Rivera. Approved part-time call to NE Presbyteries Immigrant Ministries Staff, position shared with James Keller of SNEP. Isaias covers PNNE and part of Boston Presbytery. James covers SNEP and part of Boston Presbytery. Each works 10 hours per week and the budget is divided equally—Terms of call are shown in Appendix H.
5. Ann Marie Simone. Approved request of North Turner Union Presbyterian Church for the continuation of Ann Marie Simone's ministry. (Commissioning was for three years to 4 March 2011, with an annual review required.)
6. Aaron Findley. Resignation as Wales Stated Supply accepted effective 31 October 2008.
7. Stephen Row. Appointed Wales Moderator, effective 1 November 2008.
8. Triennial Reviews. Approved triennial review reports for the following congregations:
 - a. Eliot
 - b. Graniteville
 - c. Fairbanks
 - d. New Portland
 - e. North New Portland
 - f. Burlington

9. James M. (Skip) Macaulay. Approved membership in Presbytery of Northern New England pending release by Monmouth Presbytery, and validated his call to the UCC congregation in South Hero, VT with terms of call as shown in Appendix H.
10. Julie Emery. Approved transfer to Hudson River Presbytery under a call as Associate Pastor, Larchmont Presbyterian Church, commencing 3 September 2008, with terms of call shown in Appendix H.
11. Dwight White.
 - 1) Approved call as Barnet Part-Time Interim with terms of call to preach regularly and provide pastoral care, as needed. Terms of call are shown in Appendix H.
 - 2) Authorized Dwight White to introduce the Mission Study.
12. Glaceo De Melo. Having been on the Inactive Roll for three years, Rev Glaceo De Melo was deleted from the PNNE rolls.
13. Tricia Tedrow. Approved Haverhill Interim Pastor Contract Renewal and 2nd week of Interim Training scheduled for March 2009, with terms of call as shown in Appendix H.
14. Stephen Row. Approved Part-Time Interim Pastor to ABC congregation in Buxton, ME., commencing 23 November 2008, at the terms of call shown in Appendix H.
15. CLP Policy. Approved the application of the Separation Covenant when CLP duties are concluded at a congregation.
16. Beth Richeson. Approved Prison Chaplaincy Contract as valid for a call to ordained ministry.

Information background:

1. Isaias Rivera. Authorized COM Chair to appoint the Moderator of the congregational meeting that will be called to issue the call to Isaias when the current Fellowship is chartered as a PCUSA congregation.
2. Quinquennial Anniversary Celebration. PNNE celebrates the following quinquennial anniversaries:
 - 55 Years Ralph Booth 19 July 1953
 - 50 Years Harry Baxter 21 September 1958
 - 50 Years Charles Munion 19 October 1958
 - 50 Years Doug Stewart 12 September 1958
 - 45 Years Robert George 22 September 1963
 - 30 Years Steve Wigall November 1978
 - 25 Years Carol Ann Barker 25 September 1983
 - 25 Years Constance Strand 27 September 1983
 - 25 Years Martha McDowell 11 December 1983
 - 20 Years Mary Westfall 21 August 1988
 - 10 Years Tricia Tedrow 26 July 1998
 - 10 Years Karen Hagy 11 October 1998
 - 10 Years Mia Dyson 1 November 1998
3. Retiring COM Members Honored. Appreciation expressed for the dedicated service of those COM members who are retiring (Ralph Booth, Isaias Rivera, Dave Stoner, and Carol Ann Barker).
- 4 Next COM Meeting. Called the next meeting of COM for 10 January 2009 at the Bedford Presbyterian Church.

Adjournment

The assembly adjourned with prayer at 3:22 pm.

Next meetings:

March 14, 2009 at Nashua, NH
June 6, 2009 at Leeds, ME
September 12, 2009 at Ryegate, VT
December 5, 2009 at Litchfield, NH

Attested,

Cliff Creel, Stated Clerk

Appendix A: Elder Commissioner Allotment for 2009

The following is the Elder Commissioner allotment for each church & fellowship.

Church City	Membership			Commissioners		
	2005	2006	2007	2007	2008	2009
Antrim	94	77	77	2	2	2
Barnet	93	99	103	2	2	2
Barre	154	146	152	2	2	2
Bedford	589	580	556	3	3	3
Burlington	67	68	66	2	2	2
East Craftsbury	78	78	79	2	2	2
Fairbanks	90	85	85	2	2	2
Graniteville	49	45	43	2	2	2
Hartford	40	40	40	2	2	2
Haverhill	121	123	131	2	2	2
Kennebunk	37	40	32	2	2	2
Lawrence – El Tab	65	65	65	1	2	2
Leeds	100	98	103	2	2	2
Litchfield	91	60	64	2	2	2
Londonderry	534	446	236	3	2	2
Lowell - Eliot	300	204	197	2	2	2
Lowell – Ushindi	200	200	200	2	2	2
Manchester	57	49	59	2	2	2
N New Portland	12	11	11	1	1	1
N Turner	19	19	34	1	1	1
Nashua	72	65	63	2	2	2
New Boston	192	200	199	2	2	2
New London	243	240	255	2	2	2
New Portland	11	9	9	1	1	1
Newburyport	68	71	84	2	2	2
Portland Sudanese	30	30	30	1	1	1
Rochester	197	200	185	2	2	2
Ryegate	78	83	82	2	2	2
S Ryegate	71	71	70	2	2	2
Starks	15	32	30	1	1	1
Topsham ME	197	179	169	2	2	2
Topsham VT	65	57	52	2	2	2
Wales	107	101	101	2	2	2

Church City	Membership			Commissioners		
	2005	2006	2007	2007	2008	2009
Windham	233	247	260	2	2	2
TOTALS	4369	4118	3922	64	64	64

This is the same allocation as 2008. The following formula is used to determine the number of commissioners from each church.

Less than 40 members	1 commissioner
40 to 300 members	2 commissioners
More than 300 members	3 commissioners

Current Membership Role Statistics

Minister Voters	Total
<i>Ministers on roll</i>	121
<i>Retired ministers on roll</i>	65
<i>Inactive ministers on roll</i>	4
Active ministers on roll	51
Average retired ministers at each meeting	11
Active + Retired active minister voters	62
Elder Voters	
Elder church commissioners	64
Elders on Council	5
Elder Officers	3
Elder Standing Committee Chairs	1
Elder Presbyterian Women Chair	1
Total Elder voters	75

Imbalance

G-11.0101 states that when the number of ministers *entitled* to vote is greater than the number of elders so *entitled*, we must address the imbalance. When there are a large number of retired ministers, the active participation of the retired ministers may be considered.

By the existing formula there are 13 more elder commissioners than minister commissioners. Thus, we are in compliance with G-11.0101.

Appendix B: Synod Commissioners' Report

Elder Polly Wright (New London) and Minister James MacKellar (East Craftsbury) were commissioners to the Annual Meeting of the Synod of the Northeast held at Stony Point, NY on Oct. 17-18, 2008. Elder Kay Shields and Minister Scott Planting were unable to attend. EP Richard Wyatt also attended.

Elder James Tse of New York City was Moderator. The Synod elected Minister Stuart Buisch of Western New York as Moderator-elect.

James Foster Reese preached on the Micah 6:8 scripture - Do justice, love mercy, and walk humbly with God. Warren Cooper led thrilling hymn singing.

The Synod responded to a request by individuals in the Presbytery of New York City by authorizing former Moderator Kay Shields to appoint a committee to begin a special administrative review of that Presbytery. Due to the many questions regarding the nature of the request and the reluctance to give information that might prejudice the result of the review, considerable time was spent in debate. The scheduled 4:00 Presbytery Partnership Group (PPG) meetings didn't begin until almost 5:00, cutting our working time to a little over a half-hour.

Our PPG heard brief reports from: (1) NE Immigration Initiative coordinated by Isaias Rivera and James Keller began work on Oct. 1, 2008.

Campus Ministry Initiative led by Kelsey Rice Bogdon—Clarendon Hill congregation has fiduciary responsibility for this project. An advance of \$5,000 will be paid in November from 2009 funds.

Ralph Jones presented a report from the Public Policy Advocacy Network (PPAN). Details are available.

There was an evening brainstorming session on strengths and weaknesses of the present Synod Mission Design.

The highlight of the day for several persons was the two-hour conversation with the Rev. Diego Higueta, International Peacemaker from Colombia, who told a riveting story of the struggle of the Presbyterian Church in Colombia and of his amazing spiritual journey.

The second session of the PPG was on Saturday morning. The following funds were appropriated:

Institute for Christian Leadership for 2010: \$3,000

Legal Defense Fund: \$2,000

Funds are available for people to attend GA conferences.

The Synod Assembly plenary began late. The Trustees presented a long report. They reported an end of 2007 pledged Mission receipts deficit of nearly \$80,000.

This was the first year of the Faithful Servant Initiative (New Church Development (NCD) and transformation) with the funds amounting to \$200,000. Remaining funds available \$154,717. Londonderry will receive \$16,000 out of '09 allocation.

'09 Synod per capita rate will be \$3.76, an increase of 6 cents.

As of 8/08 mission funds received \$267,945.

Budgeted 645,000, reduced from \$675,000

Pledged 576,812

The Synod Council report was lengthy and included some minor changes in the Bylaws. One notable action was the motion to extend the present Synod Mission Design to 2010. Also, any unspent funds in the PPG's at the end of '09 are to be carried over for use in 2010.

A transfer of \$449,494 from assets was approved to support the '09 budget.

In reports from the PPG's, there were donations to the Defense Fund with the intent of helping PNNE. It was a very touching gesture.

Rev. MacKellar had made a motion that Synod join our Presbytery in approving the Covenant and Codicil adopted by the Vermont Ecumenical Council and Bible Society. There was no time left to consider it, so it was referred to the Synod Council with instructions to report on it to the next Synod Assembly.

Agnes Blackmon, outgoing Moderator, led closing worship.

The next Synod Assembly meeting is scheduled for October 16-17, 2009. Our next PPG meeting will be on April 25, 2009.

Joint report of commissioners: Rev. James MacKellar

Elder Polly Wright

Appendix C: Bank Loan Resolution

Trustees of the Presbytery of Northern New England dba Presbytery of Northern New England

(Name of Corporation)

126 Pillsbury Road, Londonderry, New Hampshire 03053-3205

(Corporation Address)

I do hereby CERTIFY that the following is a true copy of resolutions duly adopted by the Board of Directors of Presbytery of Northern New England, a corporation organized under the laws of the State of New Hampshire, at a meeting held on September 13, 2008; that a quorum was present and acted throughout such meeting; that such resolutions have not been rescinded or modified and are still in full force and effect; that the Certificate of Incorporation of said corporation, and all amendments thereto, do not contain any provisions requiring any vote or consent of the shareholders of said corporation to authorize any mortgage or pledge of or creation of security interest in all or any part of said corporation's property, or any interest therein, or to authorize any other action taken or to be taken pursuant to said resolutions; and that neither the said resolutions nor any action taken or to be taken pursuant thereto are or will be in contravention of any provisions of the Certificate of Incorporation or the By-Laws of said corporation.

RESOLVED:

1. That HSBC Bank USA, National Association (herein called the "Bank") is hereby designated as a depository of this corporation under the terms of the Bank's rules and service agreements, as applicable, and as hereafter amended, the terms of which are hereby incorporated by reference, wherein may be deposited or collected funds, checks, drafts, notes or other instruments for the payment of money, whether belonging to this corporation or otherwise, which may now be or hereafter come into its possession, all of which instruments shall be deemed, when received for deposit, to have been unqualifiedly endorsed by this corporation whether or not actually so endorsed.
2. That any two of the following - General Presbyter, Treasurer
(indicate manner of signing i.e. any one, any two, jointly, etc. Use titles where practicable; if person without titles, insert names)
be and he (they) hereby is (are) authorized to make withdrawals and transfers of funds on deposit in the corporation's name, in any manner authorized by the Bank, including by written instrument or by means of oral instruction or any access code, card, or other device by or through electronic terminal, telephone instrument, telex, wire, computer, magnetic or other tape, or any other form of funds transfer facility; to waive presentment, demand, protest, and notice of protest, or dishonor of any check, note, bill draft, or other instrument made, drawn or endorsed by the corporation; and further that the Bank is authorized to honor any and all withdrawal items or other orders for payment or transfer against the corporation's funds, including withdrawals payable to the person ordering or signing or countersigning the same, and whether presented for cash or for credit to the account of any such person or another person, and the Bank need make no inquiry concerning such withdrawals or disposition of the funds, items or credit given therefor, and the Bank is authorized to honor any instructions regarding withdrawal, orders for payment or transfers of funds whether oral, by telephone or electronic means under these terms.
3. That any check herein authorized to be drawn in the name of this corporation may be signed with the facsimile signature or signatures of any of the duly designated signatories of this corporation and the Bank shall be entitled to charge any such check to this corporation's account regardless of by whom or by what means the actual or purported facsimile signature or signatures thereon may have been affixed thereto, if such signature or signatures resemble the facsimile specimens duly certified to or filed with the Bank by the Secretary or any Assistant Secretary of this corporation.

4. That any two of the following - General Presbyter, Treasurer
(indicate manner of signing i.e. any one, any two, jointly, etc. Use titles where practicable, if person without titles, insert names)

be and he (they) hereby is (are) authorized on behalf of this corporation:

To discount with and to sell to the Bank any and all notes, drafts, bills of exchange or other evidences of debt, or contracts or obligations for or rights to the payment of money, whether or not negotiable, which may be owned by this corporation, upon such terms as such person or persons may deem proper, and when this corporation is liable on any of the foregoing, the Bank is hereby authorized to charge the same to the account of this corporation at or after maturity;

To borrow money and to obtain credit or other accommodation from the Bank on any terms;

To apply for letters or other forms of credit on any terms;

To pledge, mortgage, or otherwise create a security interest in or any other lien upon all or any property of this corporation as security for any loan, credit or accommodation from the Bank;

To authorize and request the Bank to purchase, exchange, sell, receive, deliver, or otherwise deal in or with bonds or other securities and foreign exchange for the account of this corporation;

To enter into any agreement relating to any general or specific transaction with the Bank including wire transfer or automated funds transfer, cash management, electronic banking or other banking services, and to designate agents of the corporation thereunder, and in connection with any of the foregoing, on behalf of this corporation, to deliver

Appendix D: Treasurer's Report**PNNE TREASURER'S REPORT**

	2008 Budget (9/13/08)	2008 Actual To 10/31/08	2008 Year End Estimate
INCOME			
Undesignated & Presbytery			
General Mission	140000	94308	125000
Per Capita	120343	119132	120343
Synod Grant	60000	45000	60000
Interest Income	2000	1571	2000
Annuity/Investment	3500	3274	3500
Designated	10000	10512	10512
Other	100	243	243
Gifts (Individuals)	31700	5410	6000
Offerings/Collections	0	0	0
Pentecost	0	2456	2500
Peacemaking	300	351	351
Reimbursements	8500	18587	18587
Loans	200000	0	200000
TOTAL INCOME	576443	300844	549036

EXPENSE

Denominational Mission Givi

GA Mission	15000	0	10000
Synod Mission	30000	0	20000
GA Per Capita	21423	2972	24400
Synod Per Capita	13690	3785	17500
Total	80113	6757	71900

Presbytery Mission Giving

Mission Grants	17000	12750	17000
Camp Wilmot	7000	0	0
Camp at the Eastward	0	0	4000
MATE	8000	6000	8000
NCD Mission	0	0	0
Emerging Missions	0	0	0
uBunye Partnership	0	0	0
Total	32000	18750	29000

Total Mission Giving	112113	25507	100900
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Personnel

Salaries and Related Expe _____

PNNE TREASURER'S REPORT

	2008 Budget (9/13/08)	2008 Actual To 10/31/08	2008 Year End Estimate
GP Salary	38927	32439	38927
GP Salary Equalization	10000	8333	10000
GP Housing	28000	23333	28000
Board of Pensions	27000	23549	27000
Clerk Stipend	15524	12937	15500
Adm. Asst. Salary	29146	24288	29000
Adm. Asst. FICA	2827	1858	2800
GP Cont. Education	0	0	0
Clerk Cont. Education	405	1000	0
Total Personnel	151829	127737	151227
Office			
Rent	9000	8492	8492
Internet Subscription	2000	510	510
Telephone	2000	2866	3400
Equipment Purchase	0	0	0
Equipment Lease	4300	2754	3500
Insurance			
Liability	550	705	705
Worker's Comp.	500	731	731
Supplies/Services	2500	2603	2603
Postage			
General	1000	783	783
Running Notes	250	232	232
Epistle	1500	1552	1552
Printing	1500	2041	2041
Professional Fees	1313	1313	1313
Resource Materials	300	219	219
Financial Review	2500	1750	2500
Total Office	29213	26551	28581
Council			
Operations	1000	716	1000
Commissioner Orientation	144	144	144
Leadership Events	1705	1705	1705
Triennium	0	0	0
Congregational Incentives	0	0	0
Evangelism Aid	0	40	40
Legal & Professional	0	-466	-466
Total Council	2849	2139	2423
Permanent Judicial Commis			
Cases	0	0	0
Total PJC	0	0	0

PNNE TREASURER'S REPORT

	2008 Budget (9/13/08)	2008 Actual To 10/31/08	2008 Year End Estimate
Committees			
Ministry	2000	1115	1500
WeeKirk	500	0	500
Preparation	1000	402	500
Mission	0	0	0
Representation	0	0	0
Personnel	200	0	200
Nominating	50	0	50
New Church Development	0	107	200
Total Committees	3750	1624	2950
Administrative Commissions			
Londonderry			
Legal	280000	132667	300000
Support	20000	19517	20000
Commission	0	1016	1050
Total Commissions	300000	153200	321050
Travel			
General Presbyter	9000	11036	12000
Administrator	700	383	400
Clerk	2000	3190	3500
Moderator	500	269	300
Total Travel	12200	14878	16200
Miscellaneous			
Expense	0	0	0
Total Miscellaneous	0	0	0
Debt Service			
Reserve Repayment	6000	0	3000
	0	0	0
TOTAL EXPENSE	617954	351636	626331
Operational Gain/Loss	-41511	-50792	-77295

Appendix E: Presbytery Mission Statement

Partners in Mission for Christ

WE strive to be a servant people of God in Jesus Christ and Partners within the Body of Christ.

- The role of the presbytery is to be that of a servant, supporting the local church ministry and mission.
- Presbytery will need maximum flexibility to meet the mission and ministry needs of the next decade.
- Our gatherings will need to emphasize worship and fellowship as well as business.
- Participation in presbytery activities should emphasize self-selection.

IT IS OUR MISSION to bear witness to the Gospel of Jesus Christ in Northern New England by:

- Preaching the Good News
- Educating and Nurturing
- Exhibiting Stewardship of our gifts and resources
- Demonstrating solidarity with people in need
- Ministering to people in as many ways as possible
- Responding to the Great Commission
- Strengthening our relationship with the PC(USA)
- Working towards the Unity of the whole church

WE CELEBRATE our uniqueness of a few small churches in a large territory and believe that we have an important ministry.

WE COMMIT ourselves to strengthening our congregations. Celebrate The presbytery commits itself to strengthening its congregations.

WE ARE ACTIVE in mission, meeting community needs in many places.

WE ARE DIVERSE, made up of urban, suburban and rural churches. Our diversity is further evidences in our ethnic, cultural, and economic differences.

WE SHARE a feeling of intimacy borne of our size, which has kept us together and enables us to survive. Our commitment is shown each time we come together from great distances to do the work of the presbytery.

WE ARE a Reformed presence in New England, growing now through new church developments. *While treasuring our 250-year history, we look forward to the future with confidence, faith and hope.*

Text from PNNE Administrative Manual, Sections I and II

Appendix F: Expanding Partnership in God's Mission

Comments on the Document

“An Invitation to Expanding Partnership in God's Mission”

Prepared by Rev. Tom Woodward

In January 2008 leaders of the Presbyterian Church (USA) met in Dallas and wrote the Invitation Paper. At General Assembly the commissioners accepted the invitation, and urged all levels of the Presbyterian Church (USA) to receive the Invitation. On November 7 the PNNE Council accepted the invitation and is encouraging each of the congregations and fellowships in PNNE to accept the invitation.

Accepting “An Invitation to Expanding Partnership in God's Mission” can lead to renewal of the connectional relationship of each Session and congregation to our denomination and the witness of to Christ in our world. It does this by:

- Providing a clear theological statement about what the Church believes.
- Describes the values which we uphold in our relationships.
- And specifies what the Presbyterian Church (USA) seeks to do through its witness.

By receiving the “An Invitation to Expanding Partnership in God's Mission” ministers and elders will find a resource for preaching and prayer, as well as a document that helps assess the work of the individual congregations and their leadership.

As a Commissioner to the General Assembly I personally affirmed my acceptance of the document as a guide to my personal witness, and what I support in terms of work of the church wherever I find myself. It is my prayer that each congregation will receive “An Invitation to Expanding Partnership in God's Mission” with thanksgiving and a renewal of being connected to our denomination and its partners in witnessing to what God has done and continues to do in the midst of life.

An Invitation to Expanding Partnership in God's Mission

As members of the Presbyterian Church (USA) committed to God's mission, accompanied by global partners, we gathered together January 16-18, 2008 in Dallas, Texas. We acknowledge the rich Presbyterian heritage in world mission and reaffirm the Presbyterian understanding of God's mission as it is expressed in “Gathering for God's Future,”

The Good News of Jesus Christ is to be shared with the whole world. As disciples of Jesus Christ, each of us in the Presbyterian Church (U.S.A.) is sent into the world to join God's mission. As individuals and as a church, we are called to be faithful in this discipleship. Our mission is centered in the triune God. Our mission is God-called, Christ-centered and Spirit-led. Our mission is both proclamation and service; it is the reason the church exists...Our renewed call from God is to face the challenges of witnessing and evangelizing worldwide, equipping the church for transforming mission, engaging in ministries of reconciliation, justice, healing and grace, and living the Good News of Jesus Christ in community with people who are poor, [persecuted, and living in the midst of violence]...

The church is part of God's plan. We are called into the community of the church, and we call new disciples into that community. With Christ as our head, the church community exists for the sake of God's mission. We learn to serve in mission in a way that is faithful to the triune God. We are to model the kind of community God intends for all humanity. To be the church is to be one large mission society. ¹

Grounded in this theological foundation we realize that God is calling us to new patterns of mission. The world has changed, and the majority of the world's Christians are now in Latin America, Africa and Asia. The great growth and mission faithfulness of the Church outside the West invite us into a new posture. We must listen and learn to receive. We must also be open to new patterns of collaboration. These new patterns involve new cooperation and partnerships within the PC(USA).

I. We recognize that God calls us to mission that is grounded in confession of our sins, grows out of a life of prayer and is sustained in worship. Therefore, we covenant to live and serve together in God's mission according to the following **values**:

1. Trusting in the Holy Spirit and trusting in one another as each discerns how God is moving us in mission. (Acts 10)
2. Doing mission in the way of Jesus who humbled himself, showing the way of self-giving and self-emptying. (Philippians 2)
3. Seeking to be faithful to God as we live and proclaim the fullness of Jesus Christ's good news; personal witness to those outside the church, justice for the oppressed and compassion for those in need. We accompany others in their efforts to be faithful. (Luke 4)
4. Affirming the complementary nature of God's gifts to all in the one body of Christ and encouraging one another in living out those gifts. (I Corinthians 12)
5. Recognizing our responsibility to each other by communicating openly, acting transparently and speaking and hearing the truth in love. (Ephesians 4)
6. Striving in our mission to be aware of the context out of which we come, to respect the persons with whom we labor and to honor the context in which they live. In an era of massive global inequalities we commit ourselves to be sensitive to and address the issues of power that result from our differences. (Philippians 2)
7. Valuing long-term relationships, partnerships characterized by perseverance and long-term commitments which support and encourage global partners. (I Thessalonians 2)

¹ PCUSA, "Gathering for God's Future: Witness, Discipleship, Community: A Renewed Call to Worldwide Mission," 2003, pp. 1, 16. Text in brackets is added.

II. We seek to live out these mission values with humility, integrity and steadfastness. Recognizing that God invites us all to be full participants in God's mission, we commit ourselves to **work cooperatively** with one another in the following ways:

1. We will affirm and encourage World Mission as it continues to move from a regulatory role to a more enabling and equipping role.
2. We will celebrate and encourage diverse Presbyterian approaches and structures for mission while maintaining the unity of our participation in God's mission.
3. We will share responsibility for the education and preparation of all Presbyterians for mission.
4. We commit ourselves to seeking more mission personnel who will serve long-term in cross-cultural contexts through the PC(USA), and to supporting them fully.
5. We commit ourselves to enabling and supporting our global partners as they send their mission personnel in cross-cultural service.
6. We recognize and affirm the growing opportunity for cross-cultural mission in our own increasingly pluralistic and multi-cultural society, and we receive the global community from near and far as mission partners and God's gift to us. We seek increased integration between local and global mission.

III. As we move forward together in God's mission, we commit ourselves to calling the church to ongoing intercessory **prayer** for God's mission and to the following **tasks**:

1. We will form a Coordinating Committee to ensure that we will meet together to share and cooperate on a regular basis.
2. During the coming year we will work to address two immediate priorities:
 - a. to coordinate and collaborate in the sending of mission personnel.
 - b. to expand Presbyterian funding for mission personnel.
3. During the next three months we will share this document and invitation with our constituencies.

IV. With bold humility we **invite** those who would covenant with us to join in this new collaborative model of Presbyterian mission, and we ask for encouragement, for guidance and for prayer, remembering Jesus' own prayer:

The glory that you have given me I have given them, so that they may be one, as we are one, I in them and you in me, that they may become completely one, so that the world may know that you have sent me and have loved them even as you have loved me. (John 17:22-23)

We, the undersigned, as individuals, join in the covenant, and we will encourage the organizations we serve to affirm it as well. Signed this January 18, 2008.

Appendix G: 2009 Budget**PNNE 2009/2010 PROPOSED BUDGETS**

	2008 Budget (9/13/08)	2008 Actual To 10/31/08	2008 Year End Estimate	2009 Budget (Proposed)	2010 Budget (Proposed)
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INCOME

Undesignated & Presbytery
Designated

General Mission	140000	94308	125000	110000	125000
Per Capita	120343	119132	120343	157000	176000
Synod Grant	60000	45000	60000	60000	40000
Interest Income	2000	1571	2000	2000	2000
Annuity/Investment	3500	3274	3500	3000	3000
Designated	10000	10512	10512	10000	10000
Other	100	243	243	250	250
Gifts (Individuals)	31700	5410	6000	20000	0
Offerings/Collections	0	0	0	0	0
Pentecost	0	2456	2500	0	0
Peacemaking	300	351	351	300	300
Reimbursements	8500	18587	18587	0	0
Loans	200000	0	200000	0	0

TOTAL INCOME

576443	300844	549036	362550	356550
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EXPENSE

Denominational Mission Giving

GA Mission	15000	0	10000	10000	12500
Synod Mission	30000	0	20000	20000	25000
GA Per Capita	21423	2972	24400	24000	24000
Synod Per Capita	13690	3785	17500	15000	15000
Total	80113	6757	71900	69000	76500

Presbytery Mission Giving

Mission Grants	17000	12750	17000	15000	17000
Camp Wilmot	7000	0	4000	4000	4000
Camp at the Eastward	0	0	0	0	0
MATE	8000	6000	8000	8000	8000
NCD Mission	0	0	0	2000	2000
Emerging Missions	0	0	0	0	0
uBunye Partnership	0	0	0	0	0
Total	32000	18750	29000	29000	31000

Total Mission Giving

112113	25507	100900	98000	107500
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Personnel

Salaries and Related Expense

GP Salary	38927	32439	38927	38927	38927
GP Salary Equalization	10000	8333	10000	10000	10000
GP Housing	28000	23333	28000	28000	28000
Board of Pensions	27000	23549	27000	27000	27000
Clerk Stipend	15524	12937	15500	15500	15500
Adm. Asst. Salary	29146	24288	29000	30600	30600
Adm. Asst. FICA	2827	1858	2800	2900	2900
GP Cont. Education	0	0	0	0	0
Clerk Cont. Education	405	1000	0	0	0
Total Personnel	151829	127737	151227	152927	152927

Office

Rent	9000	8492	8492	0	0
Internet Subscription	2000	510	510	2000	2000
Telephone	2000	2866	3400	2000	2000
Equipment Purchase	0	0	0	0	0
Equipment Lease	4300	2754	3500	3500	3500
Insurance					
Liability	550	705	705	700	700
Worker's Comp.	500	731	731	750	750
Supplies/Services	2500	2603	2603	2500	2500
Postage					
General	1000	783	783	1000	1200
Running Notes	250	232	232	0	0
Epistle	1500	1552	1552	0	0
Printing	1500	2041	2041	0	500
Professional Fees	1313	1313	1313	0	0
Resource Materials	300	219	219	300	300
Financial Review	2500	1750	2500	2500	2500
Total Office	29213	26551	28581	15250	15950

Council

Operations	1000	716	1000	1000	1000
Commissioner Orientation	144	144	144	0	150
Leadership Events	1705	1705	1705	1000	1000
Triennium	0	0	0	7000	7000
Congregational Incentives	0	0	0	0	0
Evangelism Aid	0	40	40	0	0
Legal & Professional	0	-466	-466	0	0
Total Council	2849	2139	2423	9000	9150

Permanent Judicial Commission

Cases	0	0	0	0	0
Total PJC	0	0	0	0	0

Committees

Ministry	2000	1115	1500	1500	1500
WeeKirk	500	0	500	500	500

Preparation	1000	402	500	500	500
Mission	0	0	0	0	0
Representation	0	0	0	0	0
Personnel	200	0	200	100	100
Nominating	50	0	50	50	50
New Church Development	0	107	200	0	0
Total Committees	3750	1624	2950	2650	2650

Administrative Commissions

Londonderry

Legal	280000	132667	300000	50000	50000
Support	20000	19517	20000	0	0
Commission	0	1016	1050	0	0
Total Commissions	300000	153200	321050	50000	50000

Travel

General Presbyter	9000	11036	12000	9000	9000
Administrator	700	383	400	500	500
Clerk	2000	3190	3500	2000	2000
Moderator	500	269	300	500	500
Total Travel	12200	14878	16200	12000	12000

Miscellaneous

Expense	0	0	0	0	0
Total Miscellaneous	0	0	0	0	0

Debt Service

Reserve Repayment	6000	0	3000	18000	18000
	0	0	0	4723	0

TOTAL EXPENSE

617954	351636	626331	362550	368177
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Operational Gain/Loss

-41511	-50792	-77295	0	-11627
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Notes Regarding Londonderry Legal Expenses:

Legal Payments to 10/31/08:

D'Amante Couser 58027

Devine Millimet 74635

Subtotal 132662

Legal Payments Due as of 10/31/08

D'Amante Couser 157647

Devine Millimet 99625

Subtotal 257272

Total Legal Expense to Date

389934

Recommended 2008 Budget

300000

Payments Made to 10/31/08

132662

Remaining 08 Payment Allowance

167338

Legal Payments Due as of 10/31/08	257272
Remaining 08 Payment Allowance	<u>167338</u>
Year End Legal Payments Still Due	89934
Following Years Carry Over Payments	
Planned '09 Budgeted Payments	45000
Planned '10 Budgeted Payments	44934

Appendix H: Terms of Call

For privacy, this appendix is omitted from the minutes posted on-line. Contact the Stated Clerk for more information.

Appendix I: Minutes for Ordination of David A. Medeiros

Minutes

Administrative Commission for Ordination of

David Anthony Medeiros

As Minister of Word and Sacrament

Members Present: Rev. Tom Woodward (Moderator), Rev. Richard Wyatt, Rev. David Malone, Elder Rita Kirk (Nashua), Elder Lucie Robbins (Londonderry), Elder Cliff Creel (Bedford)

Members Excused: none

Members Absent: Rev. Isaias Rivera

The Presbytery of Northern New England appointed this administrative commission on September 13, 2008 for the purpose of ordaining David Medeiros as Tentmaker Temporary Supply Associate Pastor of the Londonderry Presbyterian Church.

A quorum being present, the moderator, Rev. Tom Woodward, called the commission to order with prayer at 2:39 pm on November 9, 2008 at Londonderry Presbyterian Church, Londonderry, New Hampshire.

Voted to Ordain David Anthony Medeiros to be a Tentmaker Temporary Supply Associate Pastor of Londonderry Presbyterian Church.

Voted to approve the celebration of the Lord's Supper as part of the ordination service.

Voted to adjourn at the conclusion of the benediction of the installation service.

With joy and thanksgiving, the commission shall proceed to attend and participate in the ordination service.

An offering of \$328 was collected during the service to assist other candidates for ministry.

This completes the work of this commission.

Submitted and attested,



Cliff Creel, Stated Clerk

Appendix J: PJC Roster

This entry in the minutes is required by D-5.0206.

PRESBYTERY NORTHERN NEW ENGLAND
PERMANENT JUDICIAL COMMISSION

Class of 2013

Rev. Dave Wiley
Elder Rita Kirk
Rev. Karen Hagy

Class of 2011

Rev. Herby Moningka
Elder Barbara Emerson

Class of 2009

Elder Charles Gibson
Rev. Dwight White

ROSTER OF PREVIOUS CLASSES
Of Permanent Judicial Commission

These may be called to serve if a quorum cannot be obtained.

Class of 2007

Elder Pat Flewelling
Rev. James MacKellar
Elder David Woodbury

Class of 2005

Rev. Jonathan Lange
Elder Wayne MacDonald

Class of 2003

Rev. Margrethe Brown
Elder Felicia McLaren

Class of 2001

Elder Charles Gibson
Rev. James Stuart
Elder Julian Sweet

Class of 1999

Rev. Ralph Booth
Elder Jane Hill

Appendix K: Membership Roll

This entry in the minutes is required by G-11.0407.

Membership Roll as of December 6, 2008

Active Members	
Barker	Carol Ann
Bayley	Robert G
Boyce	Peggi K
Bradford	Lissa
Brown	Michael
Burgess	Lynn
Cabaness	William Jack
Cook	Margaret Catherine
Crocker	Richard R
Ellison	Marvin M
Emery	Julie
Hagy	Karen Jane
Hastings	Stephen
Hett	Dennis R
Hilton-Van Osdall	Carl H
Howe	Peter F
Hunsinger	George
John	Robert Mitchell
Laidlaw	Jon Michael
Lape-Freeberg	Amanda Beth
Linder	Charles
Markman	Eric C
McDowell	Martha R
Medeiros	David Anthony
Merrill	Robert
Mokkosian	John
Moningka	Herby E W
Mumbui	Karimi
Planting	Charles Scott
Quinlan	Stephen J
Rivera	Isaias
Row	Stephen C
Sam	Thysan
Shook	Charles H
Strader	Rebecca Sue
Stuart	James E
Tedrow	Tricia L
Van Gombos	E Nicholas
VanderLinden	Allison Brown
Weatherhogg	Tracy
Westfall	Mary Elizabeth
Wigall	Steven R
Woodland	Robert N
Wyatt	Richard O
Young	Jeffrey M
Zaragoza	Edward C

Inactive Members	
Akoa-Mongo	Francois K
de Melo	Glauceo Tavoires
Koop	Norman A
Lee	Kwang Bin
Members at Large	
Dyson	Mia Q
Findley	Aaron
Hilton-Van Osdall	Gina
Hoppe-Hugo	Diane
Sanner	Richard E
Strand	Constance A
Walker	Daniel
Honoraby Retired	
Bass	Brendon M
Baxter	Harry N Jr
Bonthius	Robert H.
Booth	Ralph H
Borden	Robert S
Brown	Margrethe B J
Brown	William E
Buechner	Carl Frederick
Cameron	Stuart
Campbell	Edward Fay Jr
Carr	F. Benjamin
Coop	William L
Davies	John D M
Donnelly	Nancy
Elinor	Robert D
Ferm	Deane William
Ferm	Robert L
Finkbeiner	Harold
Friedman	Robert E
Geores	Carl
George	Robert
Granai	Edwin C
Hagopian	Ralph V
Hardy	George Henry
Hastings	Philip M
Henry	John
Holder	R Ward
Langford	Bruce J
Lewis	David
Mabon	Joan I
Mackellar	James M
Mahler	John C
Malone	David D
McGregor	William H

Menk	Sidney G
Miller	Ralph J
Moffett	Blair R
Munion	Charles P
Nissley	Thomas W
Paterson	John B
Peel	Frances C
Peet	Charles H
Pritchard	Stephen G
Pritchard	William M
Redkey	Edwin S
Reed	Robert H.
Rice	Walter Ransom
Rosell	Garth M
Sanders	Robert E
Sanderson	John C
Sawyer	Robert A
Smith	Carl
Spencer	Charlotte Woodbury
Throckmorton	Burton H
Tougher	Eric S
Van Ness	John H
Vos	Kenneth D
Ward	Thomas S
Westervelt	Rowland L
White	Dwight A
Wiley	David N
Woerner	Lalla K
Woodward	Thomas
Young	Kenneth H
Zaeder	Philip M
Dual Membership	
Mumbui, Karimi (PC of East Africa)	
Commissioned Lay Pastors	
Hunt	Richard
Simone	Ann Marie
Christian Educators	
Coop	Joan Ferris
Candidates	
Richeson	Beth
Inquirers	
Kekung	Cynthia

Appendix L: Pastor Compensation

This entry in the minutes is required by G-11.0103n.

Church	Pastor	Position	% Time	Effective Salary	Benefits	Expenses	Total
Antrim, NH	Peggi Boyce	Pastor	100	42,070	15,685	2,300	60,055
Barnet, VT	(vacant)						
Barre, VT	Carl Hilton-VanOsdall	Pastor	100	42,216	19,754	3,000	64,970
Bedford, NH	Nick Van Gombos	Pastor	100	77,833	30,472	7,500	115,805
Bedford, NH	Karen Hagy	Assoc. Pastor	100	51,671	20,229	5,900	77,800
Burlington, VT	Mike Brown	Pastor	100	57,704	22,409	3,154	83,267
E. Craftsbury, VT	Jack Cabaness	Pastor	100	52,263	16,475	4,275	73,013
Fairbanks / Port./MATE	Scott Planting	Pastor	100	41,185	12,973	6,000	60,158
Graniteville, VT	Rebecca Strader	Stated Supply	25	13,800	0	0	13,800
Haverhill, MA	Tricia Tedrow	Interim	100	53,960	21,564	1,250	76,774
Kennebunk, ME	John Henry	Stated Supply	20	12,000	0	2,000	14,000
Leeds / Hartford, ME	George Hardy	Stated Supply	80	35,175	2,625	6,900	44,700
Litchfield, NH	Steve Quinlan	Pastor	50	47,000	18,401	1,200	66,601
Londonderry, NH	John Mokkaosian	Temp Supply	50	41,250	12,994	0	54,244
Londonderry, NH	Dennis Hett	Assoc. Temp Supply	25	0	0	0	0
Lowell, MA Eliot	Ted Zaragoza	Pastor	100	58,425	23,762	6,000	88,187
Manchester, NH	Doug Rickard	Stated Supply	40	21,200	0	0	21,200
N. Turner, ME	Anne Marie Simone	CLP	40	19,147	1,632	2,000	22,779
New Boston, NH	Robert Woodland	Stated Supply	100	49,661	25,312	0	74,973
New London, NH	Bob Merrill	Pastor	100	59,340	18,692	8,967	86,999
Newburyport, MA	Rob John	Pastor	100	56,222	22,292	4,500	83,014
Rochester, NH	Herbie	Pastor	100	43,320	15,500	6,000	64,820

Church	Pastor	Position	% Time	Effective Salary	Benefits	Expenses	Total
Marturia	Moningka						
Ryegate / S. Ryegate	Catherine Cook	Pastor	100	36,510	11,625	8,790	56,925
Starks, ME	Anne Marie Simone	CLP	30	16,000	0	0	16,000
Topsham, ME Mid-Coast	(vacant)						
Topsham, VT	John Mahler	Stated Supply	25	6,760	0	3,500	10,260
Wales, ME	Aaron Findley	Stated Supply	50	11,786	5,320	375	17,481
Windham, NH	Jim Stuart	Pastor	100	56,644	28,489	2,950	88,083

Appendix M: Attendance Roll**Summary**

Category	Number in Attendance
Minister Members	27
Elder Commissioners representing churches	19
Other Voting Elders	8
Non-Voting	22
Total Attendance	76

Voting Elders Except Church Commissioners

Elder Category	Num Pres.	Names
Presbytery Officers	3	Cliff Creel (Stated Clerk), Robert Smith (Treasurer), Darryl Johnson (Vice Moderator)
Standing Committee Chairs	1	Dave Stoner (COM)
Council Members	3	Jean Beaulieu, Jenny Stoner, Shirley Reese
Commissioned Lay Pastors	1	Richard Hunt
Presbyterian Women Moderator	0	
Certified Christian Educators	0	
Total	8	

Non-Voting Attendance

Category	Num	Names
Non-voting Elders	8	Bruce Olsen (Bedford), Joanne Hardy (Hartford), Jean Matthes (Lawrence), Nancy Wimmer (Londonderry), Loleata Wigall (Lowell), Darnall Burks (Nashua), Marilyn Burks (Nashua), Bill Odom (Nashua)
Inquirers and Candidates	0	
Corresponding Members	0	
Registered Guests	14	Mary Jean Booth (Antrim), Richard Rivera (Lawrence), Yliana Robinson (Lawrence), John Edie (Lawrence), Dulce Feliz (Lawrence), Vivian Rivera (Lawrence), Richard Rivera (Lawrence) Edgard Zamora (Lawrence), Bob Robbins (Londonderry), John Gibson (Lowell), Norma Biron, Paul Khor, Michael Revord, Manuel Feliz (Lawrence)
Youth Advisory Delegate (YAD)	0	
Total	22	

Ministers Present

Booth, Ralph	John, Rob	Mumbui, Karimi
Burgess, Lynn	Laidlaw, J Michael	Howe, Peter
Cook, Catherine	Langford, Bruce	Rivera, Isaias
Coop, Bill	Macaulay, James	Strader, Rebecca
Dyson, Mia	Markman, Eric	Strand, Constance
Hagy, Karen	McGregor, Bill	Van Gombos, Nicholas
Hardy, George	Medeiros, David	Wigall, Steven R.
Henry, John	Mokkosian, John	Wiley, David
Hett, Dennis	Moningka, Herby	Woodward, Thomas
		Wyatt, Richard

Ministers Excused

Akoa-Mongo, Francois	Lindner, Charles
Barker, Carol Ann	Merrill, Bob
Bass, Brendon	Row, Stephen
Brown, Michael	Tedrow, Tricia
Cabaness, Jack	VanderLinden, Allison
Campbell, Edward	Walker, Dan
Crocker, Richard	Weatherhogg, Tracy
Ellison, Marvin	Wendorf, Mark
Hilton VanOsdall, Carl	White, Dwight
Hoppe Hugo, Diane	Zaragoza, Ted
Lape-Freeberg, Amanda	
Lewis, David	

Non-Retired Ministers Absent

Bradford, Lissa	Sam, Thysan
Findley, Aaron	Sanner, Richard E.
Hastings, Stephen	Shook, Charles H.
Hilton-VanOsdall, Gina	Stuart, James E.
Hunsinger, George	Westfall, Mary E.
Koop, Norman A.	Young, Jeffrey M.
McDowell, Martha R.	
Planting, C. Scott	
Quinlan, Stephen J.	
Row, Stephen C.	

Elders Excused

Andrews, Bruce	White, Jean
Austin, Claire	Wolvington, Ken
Emerson, Barbara	Hunt, Richard (CLP)
Jones, Sue	

Elder Church Commissioners

Church	Num Allow	Num Attend	Names
Antrim NH, First	2	2	Sarah Edwards, Melissa Lawless
Barnet VT	2	1	Patricia Fitzgerald
Barre VT, First	2	0	
Bedford NH	3	2	Frank Conery, Dave Dickey
Burlington VT, Christ	2	0	
E. Craftsbury VT	2	0	
Farmington ME, Fairbanks Union	2	0	
Graniteville VT, First	2	1	Karen Cox
Hartford ME, Community	2	0	
Haverhill MA, First	2	0	
Kennebunk ME, St. Andrews	2	0	
Lawrence, MA – El Tabernaculo de Adoracion y Musica	2	1	Jean Matthes
Leeds ME, Community	2	0	
Litchfield NH, Community	2	0	
Londonderry NH	2	2	Allan Hock, Lucille Robbins
Lowell MA, Eliot	2	1	Cathy Gibson
Lowell, MA, Ushindi Fellowship	2	0	
Manchester NH, First	2	2	Paul McCay, Nancy Cook Smith
Nashua NH	2	1	Rita Kirk
New Boston NH	2	0	
New London NH, Kearsarge	2	2	David Barden, Susan Bradford
New Portland ME	1	0	
Newburyport MA, Old South	2	1	Richard Keys
North New Portland ME	1	0	
North Turner ME	1	0	
Portland, ME, Sudanese Fellowship	1	0	
Rochester NH, Marturia	2	1	Elvis Udampo
Ryegate VT	2	0	
South Ryegate VT	2	0	
Starks ME, UCPC	1	0	
Topsham ME, Mid-Coast	2	2	Paul Brown, Joan Coop
Topsham VT	2	0	
Wales ME	2	0	
Windham NH	2	0	
TOTAL	64	19	

